



# S.A.Z Universal Links

Overseas Employment Promoters (License # 2710/KHI)

3rd Floor, 11-E, 7th Commercial Lane, Zamzama Boulevard, DHA-V, Karachi-75500, Pakistan.

P: +9221-3-5375035-7 / 3-5375774-5 / 3-5875188

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E: [info@sazunilinks.com](mailto:info@sazunilinks.com) W: [www.sazunilinks.com](http://www.sazunilinks.com)

FB: [www.facebook.com/sazunilinks](http://www.facebook.com/sazunilinks)

LI: [www.linkedin.com/groups?gid=3121564](http://www.linkedin.com/groups?gid=3121564)

## C O M P A N Y P R O F I L E

We (S.A.Z UNIVERSAL LINKS LTD) are a professional HR, recruiting and manpower placement company that provides all types of manpower recruitment services and having a strong history of top line manpower solutions i.e. professional, executive level, skilled, semi-skilled and unskilled workforce from Pakistan and from other countries (through our counterpart offices & associates) to large number of reputable employers for their projects in Middle East, Far East, Europe and America. Our steadfast commitment to serve our clients with utmost efficiency and responsibility has become our hallmark. We are a registered manpower placement company under Pakistan Overseas Employment Promoters Association (POEPA) with a well-experienced team to select perfect candidates for our esteemed clients. Our mission is to provide excellent services and solutions according to exact requirement of our valuable clients as we believe that this is a key for a long term relationship with them.

Over the years, we were able to earn the trust of many reputable companies worldwide, particularly in the Gulf region: Some of our major clients in different regions are as follows:

•---Saudi Arabia---•:

•|• Almarai Company •|• ASSAD SAID for Contracting Co •|• Isam Kabbani Group •|• Al-Latifia Trading & Contracting Co •|• JADDARAH workforce services •|• Eastern Trading & Const. Est •|• Al-Angari Holding Co •|• Baan for technology & trade international •|• Ayedh Dejem Group •|• Al Mashariq Trading & Cont. •|• Al-Osais Intenational Holding Co •|• Al-FALAK Co •|• JeddahCables Company •|• Nesma & Partners •|• Abdullah A.Al-Barrak & Sons Co. •|• Freyssinet Saudi Arabia •|• Western Transformers •|• A.Hak Saudi Arabia •|• Al-Rushaid group •|• Al-Faraa Group •|• Omrania & Associates •|• Al-Muhaidib Contracting Co. •|• Johnson Controls •|• Al-Saad General Contracting Co. •|• Dala Juice Factory •|• Abahsain Company •|• Jomail Saudi Arabia •|• Petrozone Est. •|• Electric Water Heater Factory •|• Bridgeway Specialized Contracting Co. Ltd •|• Top Screens Co. •|• National scientific company •|• Achevx Advertising •|• Industrial Contractors Co. Ltd.(INCO) •|• SAED Recruitment Co. •|• SAFAR SALEH AL-QAHTANICO. •|• Jamjoom Medical Industries •|• SAG Contracting •|• Anan Iskan Housing Solutions •|• Almaarefah school •|• Arcoma Group •|• Dakheel Company •|• Global Ports Co. •|• IHG | Holiday Inn Riyadh •|• Sisco Saudi •|• Angari Co. •|• Dejam Co. •|• STS Co. •|• Gandour, Saudi Arabia •|• Maaf Dalkia, Saudi Arabia •|• Saudi Chevron Phillips Company •|• Alkhorayef Group •|• Universal Motors Agencies (GMC) •|• Arabian Auto Agency (AAA) •|• Al-Jomaih Holding Company •|• Saeed R Al-Zahrani Corporation (SRACO) •|• Arcelor Mittal Steel Company •|• Al-Watania Industries •|• Kanoo Commercial Group •|• Batterjee Holdings •|• AnNasban Group •|• Searas International •|• Petron Saudi Contracting Co. •|• International Paints Ltd (AKZO NOBEL) •|• Al-Faraa Group •|• AECOM Arabia Ltd. Co. •|• PVC Arabia Co. •|• Al-Rasheed Group •|• United Meem Co. •|• JENAN Properties •|• Engineering Unit Gen. Cont. •|• Masakeen Co. •|• Eastern Industrial Company •|• M.J.E Steel Co. •|• Saudi International Petrochemical Co. (Sipchem) •|• Construction & Roads Services Co. •|• Al-Beer Medical Group •|• Ali H. Al-Ghamdi & Partners Co [AG&P] •|• Zuhair Fayez Partnership Consultants •|• Gulf Quality Control Co. Ltd •|• Al-Hamrani Fuchs Petroleum Co. •|• Petromin Corporation •|• Saudi Fal Co. •|• ZMS Group •|• Saudi Cranes & Steel

Works • | • Emdad Contracting Company • | -- Also serving some prestigious clients like Saudi Aramco, MARAFIQ Utility Company, SABIC (Saudi Basic Industries Corporation), Hadeed Iron & Steel Company and many more through their designated contractors in Kingdom.

• --- United Arab Emirates --- •:

• | • DulSCO Co • | • Gulf Piping Company • | • CMS Printing Press • | • Jerry Varghese • | • Mumtaz Tents • | • Em Tech LLC • | • Maaf Dalikia UAE • | • Al-Rajhi Holdings • | • Europcar UAE • | • Sawaeed Employment LLC • | • Wave Tech L.L.C • | • Tamas Projects • | • Damas Groupe • | • IFFCO Group • | • Global Glass Company • | • Woodworks Factory • | • International Cap Company • | • Elenco Security Systems • | • AkzoNobel Middle East • | • Petron Emirates Contracting Co. • | • Al-Bassam RAK • | • Emirate Dredging Company • | • Global Management Consultants • | -- Also a registered Pakistani Manpower Agency with Abu Dhabi Chamber of Commerce & Industry.

• --- Qatar --- •:

• | • Belfa International • | • HBK Engineering Company • | • Capital Technology Company • | • Al-Khayyat Contracting • | •

• --- Oman --- •:

• | • Rataj Factory for Kitchen & Furniture • | • Nizwa Marble Company • | • A.N Printing Press • | • Arabworld Recruitment Company • | •

• --- Bahrain --- •:

• | • Synergy MiddleEast Group • | • Burgerline Chain of Restaurants • | • Ascentech Telecom • | • Sayed Kadhem Al-Durazi & Sons • | • APG Schools • | •

The list of our valuable and highly satisfied clients continues to grow and so is our commitment to serve them. We have been extending the network around the world by establishing partnerships with experienced consultants and associates to provide solutions to our clientele more effectively.

If you need one window solution to all your HR/employment needs, please give us a chance to prove our mettle by providing competent, qualified and experienced candidates to you in a very professional & timely manner. We have our own interview & trade testing facilities in major cities such as Karachi, Lahore & Islamabad etc. We are looking forward to work with your esteemed organization.

Thanks / B. Regards

Khurram A. Shaikh  
Managing Director  
Cell : +92300-8231431 / +96653-5813509  
Email : [khurram@sazunilinks.com](mailto:khurram@sazunilinks.com)

Farrukh A. Shaikh  
Executive Director  
Cell : +92300-8228363 / +96653-5705632  
Email : [farrukh@sazunilinks.com](mailto:farrukh@sazunilinks.com)

**Farrukh A. Shaikh**  
Director Overseas Recruitment

**S.A.Z Universal Links**  
OVERSEAS EMPLOYMENT PROMOTERS  
License No. 2710/KAR

3rd Floor, 11.E, 7th Commercial Lane,  
Zamzama Boulevard, DHA Phase-V,  
Karachi-75500, Pakistan.  
Phone: (92-21) 5375035-7,  
5875188, 5375774-5  
Fax: (92-21) 5375776  
Cell: 0300-8228363  
E-mail: farrukh@sazunilinks.com  
Web: www.sazunilinks.com

**فرخ اشرف شيخ**  
مدير التوظيف الدولي

الطابق الثالث، اي. اي. ١١، شارع زمزم، باكستان.  
رقم زمزم بوليفارد، دي. ا. ا. ١١، المرحلة ٥، كراتشي ٧٥٥٠٠، باكستان.  
تليفون: (٢٠٢١) ٥٣٧٥٠٣٥، ٥٨٧٥١٨٨، ٥٣٧٥٧٣٥  
فاكس: (٢٠٢١) ٥٣٧٥٧٣٦  
الجوال: ٣٦٣٨٢٢٨-٠٣٠

**ایس. ای. ڈیڈ**  
روابط العالمية  
العمل في الخارج المروجين  
رقم الرخصة: ٢٧١٠ / كراتشي

## Recruiting License

### Instructions and Conditions

1. The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrant's employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
2. Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.
3. Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more of the following measures,-
  - (i) suspension of licence;
  - (ii) cancellation of licence;
  - (iii) forfeiture of security money in part or full; and
  - (iv) prosecution in a court of law under the said Ordinance and the Rules.

**OVERSEAS EMPLOYMENT PROMOTER'S LICENCE RENEWAL (Not-transferable)**

(See rules in force)



**Messrs. Khayyam Ashraf**

**Sheikh Messrs. S.A.Z Universal Links**

Licence No. **2710/KAR** issued on **19-03-2009** authorising **Messrs. Khayyam Ashraf** of **Messrs. S.A.Z Universal Links** whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979) and the Emigration Rules, 1979, is hereby renewed for the period **13 Jan 2015 to 31 Dec 2017**.

Dated this **01st** day of **September** 2015  
Secretary, Ministry of Emigration and Overseas Employment,  
Government of Overseas Pakistan,  
Ministry of Overseas Pakistan and Human Resource Development,  
Government of Pakistan.

CLIENTS:

	 <p>شركة عبدالله عبدالوهاب البراك و اولاده Abdullah A. Al-Barrak &amp; Sons Co.</p>
	 <p>WESTERN TRANSFORMERS</p>
 <p>الشركة اللطيفية للتجارة والمقاولات Al-Iatifa Trading &amp; Contracting Co.</p>	 <p><b>cms</b> PRINTING PRESS</p>
 <p>جدارة jaddarah workforce services company</p>	 <p>ETE GROUP</p> <p><i>We build value...</i> <i>We build trust.</i></p>
 <p>IKK Isam K. Kabbani Group of Companies</p>	 <p>a.hak</p>





JEREMY VARGHESE



Emirates Dredging Co. LLC.



ZFP



ArcelorMittal



الجمهورية العربية السعودية  
KINGDOM OF SAUDI ARABIA



كليات الرياض  
Riyadh Colleges



Jeddah cables  
COMPANY

A Company of Energy Cables



UMA



AkzoNobel

Tomorrow's Answers Today

**ANNASBAN GROUP**

**GQCCO**  
Qatar Quality Center Co. Ltd.  
مركز قطر للجودة



**جنات**  
**Jenani**  
Life Innovators



**Europcar**



**Petron**



**Al Saad General Contracting**  
المعروف والمؤهل

**cladtech**  
INTERNATIONAL



**Nesma**  **نسما**  
& Partners وشركاهم

مركز الدراسات والبحوث  
ومؤتمرات  
ومؤتمرات  
**Q&A**  
**omrania**  
مؤتمرات ودراسات



# Power of Attorneys & Demand Letters

AAA

وكالة الترخيص للسيارات  
ARABIAN AUTO AGENCY  
شركة مساهمة مغلقة  
Paid up Capital SR. 14,000,000



Date: 03/08/2010 G

## Demand Letter

To: S.A.Z. Universal Links

Please recruit and supply to us the following workers:

No of Workers	Job Title	Period of Contract	Monthly Basic Salary	Weekly working days	Weekly working hours	Leave per Year	Other Benefits
15	Equipment Sales Engineer	24 Months	3500 SR	6	48	30	
1	Oracle Applications Developer	24 Months	4000 SR	6	48	30	
2	Ticketing and Reservation Agent	24 Months	4000 SR	6	48	30	
1	After Sales Coordinator	24 Months	6500 SR	6	48	30	

Other Terms and conditions include:

Housing Allowance and Transportation allowance  
Free air ticket to and from country of employment every year  
Other benefits will be subject to Saudi Labor Law



Abdullah Saeed Al Omari  
Group HR and Admin Director

الوكالة العربية للسيارات سعود  
شركة مساهمة مغلقة  
رقم السجل التجاري: 1030000000  
رقم المقياس: 1030000000  
P.O. Box 2223  
Riyadh - Saudi Arabia  
Tel: 002 6695191 - 6695988  
Fax: 002 6695256 - C.R. 4679



8 March 2016

**M/S: S.A.Z. Universal Links**  
Lic No: MPD 2710/KAR 2009  
Overseas Employment Promoters,  
Karachi, Pakistan

مجلس تجارة وصناعة البحرين  
BAHRAIN CHAMBER OF COMMERCE AND INDUSTRY

01176625

سند قبض رقم :

اصدق عرقه تجارة وصناعة البحرين على صحة توقيع عضو  
الفرقة الممثل حسب سجلاتها دون ائتمار مسئولية حتى التفرقة  
The Bahrain Chamber of Commerce & Industry  
authenticate the validity of chamber's member  
signature as per BCCF records, without bearing  
any liability



09/03/2016

التوقيع

**"Demand Letter"**

**RECRUITMENT OF MANPOWER FROM PAKISTAN**

Dear Sir,

With reference to our Power of Attorney executed by us in your favor, we hereby request you to kindly supply the following category of manpower to work in our Company under the terms & conditions mentioned below:

S. No.	Category/Job Title	No. of Workers			Monthly Basic Salary in BHD	Working Hours	Holiday (per week)
		Male	Female	Total			
1	TEACHERS	3	5	8	300-400	8	1
2	PLUMBERS	4		4	70-90	8	1
3	PAINTERS	4		4	70-90	8	1
4	ELECTRICIAN	4		4	70-90	8	1
5	DRIVER	4		4	70-90	8	1
6	NANNIES		10	10	70-90	8	1
7	CLEANERS (MALE)	15		15	70-90	8	1
8	WORKERS	15		15	70-90	8	1

**Terms & Conditions:**

1. Period of employment : Two (2) years (renewable)
2. Place of Employment : Kingdom of Bahrain
3. Food : NO Food Allowance
4. Accommodation : Free accommodation Provided by the company
5. Air Passage : Two way air ticket provided by the Company (on Joining from Pakistan to Bahrain )and after completion of two years contract. (Bahrain to Pakistan)
6. Local Transportation : Provided by the company
7. Medical/Insurance : Provided by the Company in the Government Hospital
8. Employment Visa : Provided at the cost of the company
9. Probation Period : 3 THREE MONTHS (As per Labour Law of the Kingdom of Bahrain)
10. Other benefits such as Annual Leave, Overtime, service indemnity etc. Will be provided as per labour laws of the Kingdom of Bahrain.

For: **ARABIAN PEARL GULF SCHOOL**





8 March 2016

01176624 : سند قبض رقم

**M/S: S.A.Z. Universal Links**  
Lic No: MPD 2710/KAR 2009  
Overseas Employment Promoters,  
Karachi, Pakistan

تصادق غرفة تجارة وصناعة البحرين على صحة توقيع عضو  
الغرفة المرافق حسب سجلاتها دون ائتي مسؤولية على الغرفة  
The Bahrain Chamber of Commerce & Industry  
authenticate the validity of chamber's member  
signature as per BCCI records, without bearing  
any liability



09/03/2016  
البحرين  
9 MAR 2016

**"Demand Letter"**

**RECRUITMENT OF MANPOWER FROM PAKISTAN**

Dear Sir,

With reference to our Power of Attorney executed by us in your favor, we hereby request you to kindly supply the following category of manpower to work in our Company under the terms & conditions mentioned below:

S. No.	Category/Job Title	No. of Workers			Monthly Basic Salary in BHD	Working Hours	Holiday (per week)
		Male	Female	Total			
1	TEACHERS	3	5	8	300 - 400	8	1
2	PLUMBERS	4		4	70 - 90	8	1
3	PAINTERS	4		4	70 - 90	8	1
4	ELECTRICIAN	4		4	70 - 90	8	1
5	DRIVER	4		4	70 - 90	8	1
6	NANNIES		10	10	70 - 90	8	1
7	CLEANERS (MALE)	15		15	70 - 90	8	1
8	WORKERS	15		15	70 - 90	8	1

**Terms & Conditions:**

1. Period of employment : Two (2) years (renewable)
2. Place of Employment : Kingdom of Bahrain
3. Food : NO Food Allowance
4. Accommodation : Free accommodation Provided by the company
5. Air Passage : Two way air ticket provided by the Company  
(on joining from Pakistan to Bahrain )and after completion of two years contract (Bahrain to Pakistan)
6. Local Transportation : Provided by the company
7. Medical/Insurance : Provided by the Company in the Government Hospital
8. Employment Visa : Provided at the cost of the company
9. Probation Period : 2-THREE MONTHS (As per Labour Law of the Kingdom of Bahrain)
10. Other benefits such as Annual Leave, Overtime, service indemnity etc. Will be provided as per labour laws of the Kingdom of Bahrain.

For: **M/S IMTIAZ MANPOWER AGENCY**

**LETTER OF DEMAND**

18<sup>th</sup> May 2016

Please note that our Company is having business in UAE in the name of M/s. DulSCO L.L.C. duly registered under the law of Dubai, U.A.E with postal address P.O.Box No. 62678, Dubai, U.A.E. We have delegated M/s S.A.Z Universal link, Overseas Employment Promoters, License No; 2710/KAR, 3rd Floor, 11 E, 7th Commercial Lane, Zamzama Boulevard, D.H.A. Phase - V, Karachi - 75500, Pakistan, to select and interview on our behalf 150 workers as approved in the Visas and they are authorized to sign contracts of employment with workers on the following conditions:-

<u>Category</u>	<u>Quantity</u>	<u>Total Salary Per Month (UAE Dirham)</u>
General Helper	150	850/- (Dirham Eight hundred and fifty only)

**Terms of Contract**

1. Period of Employment	:	2 years renewable.
2. Place of Employment	:	Anywhere in U.A.E.
3. Probation Period	:	Six months.
4. Working hours	:	8 hours per day.
5. Medical benefits / Leave Benefits	:	As per the UAE Labour Law.
6. Renewal of Contract Provision	:	As per the UAE Labour Law.
7. Occupational Safety Provisions	:	As per the UAE Labour Law.
8. Social security provisions including compensation for injury / death	:	As per the UAE Labour Law.
09. Mode of settlement of disputes	:	As per the UAE Labour Law.
10. Provision in regard to disposal and transportation of dead body of the emigrant	:	As per the UAE Labour Law.
11. Air Ticket	:	Provided by Company

For DULSCO L.L.C

Abdul Aziz Mohammad Khan Abdulla  
Chairman



Date: 15-May-2016

نصاده في وزارة الخارجية (فرع المنطقة الشرقية)  
على صفحة الختم والتوقيع دون  
تسليمها عن المحتويات

15- مايو- 2016

**DEMAND LETTER**

M/s SAZ Universal Links  
7<sup>th</sup> Commercial Lane Dha Phase-V  
Karachi, Pakistan  
License # 2710/KAR

٩ شباط ١٤٣٧



طلب عمالة

السادة / ايس ايه زيد يونيفرسال لنكس  
الخط التجاري السابع دي اتش ايه فيز  
كراتشي، باكستان  
رقم الترخيص # 2710/كر.

Sub: - RECRUITMENT - Pakistan - Nationals

Please arrange to recruit for us the following manpower  
against our block visa cited below as per attached visa  
slip:-

الموضوع:- استخدام عمالة باكستانية

نرجو منكم التكرم باستخدام العمالة الموضحة أدناه  
بموجب التأشيرة الصادرة لشركة العيسيس للمقاولات برقم:

**1300531354 dated 25/12/1435H**

**1300531354 بتاريخ 25/12/1435H**

Category	Reqd. Nos.	Salary (SR)
Road Equipment Operator	10	1,800/-
Truck Driver	15	1,600/-
<b>TOTAL</b>	<b>25</b>	

المهنة	العدد	الراتب (س ر)
سائق عموم آليات الطرق	10	1,800/-
سائق شاحنة	15	1,600/-
اجمالي	25	

**Terms & Conditions of Employment**

Contract Duration: Two Years (2 yrs)

Regular Working Hours: 08 hrs per day Six (6) days per week

Food & Accommodation: Free Provided by Employer

Medical Insurance: Provided by Employer

Probation Period: Three Months

Air ticket: Provided by Employer

All Other terms and Conditions will be as per Saudi Labor Law

**الشروط والاحكام**

مدة عقد العمل : سنتين

ساعات العمل: 08 ساعات في اليوم : 6 ايام في الاسبوع

الطعام و السكن: يتم تأمينه من قبل الشركة مجاناً

التأمين الطبي: يتم تأمينه من قبل الشركة

فترة الاختبار: ثلاثة شهور

تذكرة السفر: يتم تأمينها من قبل الشركة

الشروط و الاحكام الاخرى سوف يتم التعامل معها طبقاً

لنظام العمل و العمال بالمملكة العربية السعودية

Yousuf Ghurni Al-Ghamdi  
Board Member



الهيئة العامة للغذاء والدواء  
وزارة الصحة  
رقم الترخيص: 1129

Date: 09<sup>th</sup> May 2016  
To, S.A.Z Universal Links  
3<sup>rd</sup> Floor, 11-E, 7<sup>th</sup> Commercial Lane,  
Zamzama Boulevard, DHA-V  
Karachi Pakistan  
License No: 2710/KHI



Subject : **DEMAND LETTER**

Dear Sir,  
Please be informed that we require the following categories on urgent basis. You are requested to advertise pre-screened candidates on our behalf and forward their CV's to us immediately.

التاريخ: 2016/5/09م  
إلى: شركة اس اي زد للروابط العالمية  
وعنوانها:  
3<sup>rd</sup> Floor, 11-E, 7<sup>th</sup> Commercial Lane,  
Zamzama Boulevard, DHA-V  
كراتشي - باكستان  
رقم الترخيص: 2710/KHI

الموضوع: خطب طلب

سيدي العزيز،  
نحيطكم علماً بأننا نطلب للذات التالية عاجلاً، ونطلب منكم عمل إعلان للمرشحين نبذة عنا وإحالة سيرهم الذاتية إلينا مباشرة.

Position	Qty	Min Salary (\$)	Max Salary (\$)	مسمى الوظيفة
Engineer	4	1600	2560	مهندس مشروع
Mechanic	1	640	896	ميكانيكي صيانة ميكانيكية عام

**Terms and Conditions:**  
Employment Period: 02 years  
Place of Employment: KSA  
Working Hours: 08hours/day, 06days/week  
Medical: As per KSA law  
Food: Included in the salary  
Accommodation: Provided by the company  
Transportation: Provided by the company  
All other terms & conditions as per KSA Labour Law.

**الأحكام والشروط**  
مدة التوظيف: سنتان  
مكان التوظيف: المملكة العربية السعودية  
ساعات العمل: 8 ساعات في اليوم و6 أيام في الأسبوع  
التأمين الطبي: وفقاً لتقانون العمل في المملكة العربية السعودية  
الطعام: متضمن في الراتب  
السكن: يتم توفيره من قبل الشركة  
النقل: يتم توفيره من قبل الشركة  
جميع الشروط والأحكام الأخرى وفقاً لتقانون العمل في المملكة العربية السعودية.

For,  
Branch of A Hak Pijpleidingen bv,

فرع شركة ايه .هاك بايبليندينج بي في



Mansour AlRasheed  
HR Manager



Date : 09/05/2016

S.A.Z Universal Links  
Overseas Employment Promoters  
3rd Floor, 11-E, 7th Commercial Lane,  
Zamzama Boulevard, DHA-V,  
Karachi-75500, Pakistan.  
(License # 2710/KHI)

**Demand Letter**

Dear Sir,

With reference to our Power of Attorney executed by us in your favor, we hereby request you to kindly supply the following category of manpower to work in our Company;

S.No.	Category/Job Title	No. of Workers	Monthly Basic Salary (Qrs.)	Working Hours	Working day (per week)
01	LDD Driver	50	1400 + Food	8 hours	6 days
02	HDD Driver	50	1500+ Food	8 hours	6 days
03	Operator	50	1800+ Food	8 hours	6 days

**Terms and Conditions**

- Food : Provided by the company  
Accommodation : Provided by the company  
Air passage : Joining Air ticket Provided & Air ticket will be provided after Completion of contract  
Local transportation : Provided by the company  
Medical / Insurance : Provided by the company  
Employment Visa : Provided at the cost of the Company  
Working hours : 8 hours per day, 6 days per week ( 48 hours per week )  
Period of Contract : 2 Years (renewable )  
Place of employment : Qatar  
Other benefits such as annual leave, over time, etc. in accordance with the labour laws of Qatar

Yours truly,

**GALFAR AL MISNAD ENGINEERING & CONTRACTING WLL**

Name: **HEMACHANDRAN K.S.**





15 March 2016

M/s S.A.Z Universal Links  
3rd Floor, 11-E, 7th Commercial Lane,  
Zamzama Boulevard, DHA-V  
Karachi Pakistan  
License No: 2710/KAR



Subject: DEMAND LETTER

لنا سرين مسطر العتيبي

We hereby request you to recruit on our behalf the below mentioned categories under the following terms and conditions:

Designation	Nos. Required	Salary Range
Electrician A	2	SAR 1400 – SAR 1800
Electrician B	3	SAR 1400 – SAR 1800
Pipe Fabricator	5	SAR 1400 – SAR 1800
Welder	2	SAR 1400 – SAR 1800

The following terms and conditions shall be included in the contract:

- 1) Period of Employment : Two (02) years renewable
- 2) Place of Employment : KSA / MENA
- 3) Probation Period : 03 months
- 4) Working Hours : 08 hrs. per day / 06 days a week
- 5) Food : Included in the salary
- 6) Accommodation : Provided by the Company
- 7) Transportation : Provided by the Company
- 8) Medical Insurance : Provided by the Company
- 9) Leave Benefits : As per KSA Labour Law
- 10) Air Ticket : Round trip air ticket will be provided by the Company after 02 years completion. Years further will be every year.
- 11) All other terms & conditions of services will be according to KSA Labour Law.

For and On Behalf of Grade Refrigeration And Cont. Est.

Fuad Yaseer  
General Ma

الغرفة التجارية والصناعية بالرياض  
RIYADH CHAMBER OF COMMERCE & INDUSTRY  
التجارة والصناعة من عضوياته التوكيلة  
عضوية 339267





Try No. 883/2016 - CWA  
8/8/2016

Date: August 01, 2016

S.A.Z Universal Links  
3<sup>rd</sup> Floor, 11.E,  
7<sup>th</sup> Commercial Lane,  
Zamzama Boulevard, DHA Phase -V,  
Karachi - 75500,  
Pakistan



*Alulsh*  
Third Secretary  
Embassy of Pakistan  
Abu Dhabi - UAE

Dear Sir,

**Letter of Demand**

We request you to recruit on our behalf the personnel mentioned below under the following terms and conditions.

Sl No	Category	No. of Workers	Salary
1	HVAC Technician	25	1800 - 2200
2	Electrician Technician	10	1800 - 2000
3	Chiller Technician	10	2200 - 2400
4	Mechanical Technician	05	1900 - 2000
5	Plumber	05	1700 - 1900
	<b>Total</b>	<b>55</b>	

**Terms & Conditions**

1. Period of Contract : 2 years
2. Working hours : 8 per day/6 days a week
3. Food/Allowance : Provided
4. Accommodation / Allowance : Provided
5. Transportation/Allowance : Provided
6. Medical : Provided
7. Ticket : Joining, and return ticket after completion of contract.
8. Vacation : 1 month paid leave every year.

All other terms and conditions as per UAE labour laws.

Yours truly,

*Assem Chabti*  
Assem Chabti  
Director - Human Resources  
ENOVA FACILITIES MANAGEMENT SERVICES L.L.C.



Enova Facilities Management Services LLC  
PO Box 22707  
Dubai, United Arab Emirates  
tlf: +971 (0)4203 8111 - fax: +971 (0)4203 8112

Member Unified Number : 292336

Authentication Certificate No : 1



Date: 15/08/2016

التاريخ: 15/08/2016

## DEMAND LETTER

## خطاب طلب

S.A.Z UNIVERSAL LINKS

اس.ا.إ. زد يونيفرسال لنكس

3<sup>rd</sup> Floor, 11 E, 7<sup>th</sup> Commercial Lane, Zamzama  
Boulevard. D.H.A Phase- 5 Karachi.

الدور الثالث 11 اي لين التجاري السابع

زمزومة - بوليفارد - دي اتش ايه فاز

License # 2710/KAR

5 كراتشي - باكستان

Please arrange to recruit the following positions  
candidates on the terms & Conditions Given below.ترخيص رقم. 2710/KAR #  
لرحو التكرم بإرسال المستقلين حسب الشروط والمواعيد  
الآتية : وبموجب

Positions	Salary (SAR)	Qty	المهنة
Finance Manager	5000/-	01	مدير التمويل
Financial Accountant	2000/-	05	محاسب المالية
Branch Sales Managers	3500/-	06	مدير فرع المبيعات
Production Engineer	3000/-	03	مهندس الإنتاج
Quality Control Engineer	2500/-	05	مهندس مراقبة الجودة
Secretary	2000/-	02	سكرتير
Operator	1200/-	20	القطر
Sales Supervisor	2000/-	10	مشرف مبيعات
HTV Driver	1200/-	05	سائق سيارة عمومي
Technician (Water)	2000/-	05	فني
Salesman cum Driver	1500/-	30	سائق و مندوب

## Terms &amp; Conditions :

- 1- Accommodation, Medical & Transportation are free.
- 2- Period of contract is two years.
- 3- Working hours: 8 hrs.
- 4- Free Air Ticket both ways after contract end.
- 5- Probationary period : 03 months
- 6- Vacation: Two months after the end of contract.
- 7- All other terms and conditions are as per conditions of labor laws in K.S.A

- بنوده و شروط أخرى :
- 1- السكن و العلاج و المواصلات مجانيا.
  - 2- مدة العقد سنتين.
  - 3- مواعيد العمل : 8 ساعات يوميا .
  - 4- تذكرة سفر جوية ذهاب و عودة عند انتهاء العقد.
  - 5- فترة التجربة : 3 شهور.
  - 6- اجازة اثنين شهور بعد نهاية العقد.
  - 7- الشروط الأخرى على حسب قوانين المملكة العربية السعودية

## Company Management



إدارة الشركة





الشركة للطيفية للتجارة والمقاولات  
Al-latifia Trading & Contracting Co.

## DEMAND LETTER

**Date: 4/12/2016**

To,

**S.A.Z Universal Links**

Overseas Employment promoters

(OEP license # 2710/KHI)

3<sup>rd</sup> Floor, 11-E, 7th Commercial Lane,

Zamzama Boulevard, DHA-V,

Karachi-75500, Pakistan.

P : +9221-3-5375035-7 / 3-5375774-5 / 3-5875188

Greetings .....

**Subject : Demand Letter**

With reference to our Power of Attorney executed by us in your favour, we hereby request to you kindly recruit us the following category of personnel under the following terms and conditions, against visa #1301065908

S	Category	Required	Monthly Salary
1	Mason (Plaster, Block)	85	1225 S.R
2	Electrician (General)	11	1325 S.R
3	Plumber	03	1325 S.R
4	Safety Supervisor	01	1500-2000 S.R
<b>TOTAL</b>		<b>100</b>	

**Terms & Conditions :**

Medical & accommodation: Free

Food Allowance: Include in monthly salary

Transportation: Free

Return air ticket: Free

Vacation: 30 days per two years

Working hours: 8 hours

Overtime: As per work site need

Period of contract: 2 years

And all other terms & conditions as per Saudi Labour Laws.

Thanking you

**Saleh Al**  
**Asst.Chief**

CR: 10100  
P.O.B 57530  
T: +966 11 4  
Email: info@

الى،

**S.A.Z Universal Links**

Overseas Employment promoters

ترخيص رقم (KHI - 2710 #)

الطابق الثالث 7<sup>th</sup> - E, 11 - شارع زمزامة

كراتشي - 75500 باكستان

الهاتف :

+92221-3-5375035-7 / 3-5375774-5 / 3-5875188

الفاكس: 3-5838884

تحيات .....

**موضوع : رسالة الطلب**

مع الإشارة إلى موقفاً على التوكيل المنفذ من قبلنا في صالحك، فنلنا نطلب بموجبه منكم التكرم بتجنيد لنا الفئة التالية من أفراد وفقاً لأحكام والشروط التالية، بتأشيرة رقم 1301065908 :

S	Category	Required	Monthly Salary
1	Mason (Plaster, Block)	85	1225 S.R
2	Electrician (General)	11	1325 S.R
3	Plumber	03	1325 S.R
4	Safety Supervisor	01	1500-2000 S.R
<b>TOTAL</b>		<b>100</b>	

**البنود و الظروف :**

الطبية والسكن: مجاناً

بدل الغداء : يدرج في الراتب الشهري

النقل: مجاناً

تذكرة ذهاباً و إياباً: مجاناً

الإجازة : 30 يوم في عامين

ساعات العمل: 8 ساعات

العمل الإضافي : حسب حاجة موقع العمل

مدة العقد: 2 سنة

وجميع الشروط والأحكام الأخرى وفقاً لقوانين العمل السعودية.

شكرك

صالح المحسني

مساعد رئيس إدارة الموارد البشرية





AECOM Arabia Ltd. Co.  
 AECOM – KENEL Joint Venture  
 P.O. Box 1272, Al Khobar 31952  
 Kingdom of Saudi Arabia  
 Tel: +966 3 849 4400 Ext. 1005  
 Fax: +966 3 849 4411  
 www.aecom.com  
 C.R. 2051011487 - Capital S.R. 1,000,000

شركة أكم العربية المحدودة  
 أكم - زينل شراكة  
 ص.ب. 1272 - الخبر 31952  
 المملكة العربية السعودية  
 هاتف: +966 3 849 4400  
 فاكس: +966 3 849 4411  
 بريد إلكتروني: aecom.com  
 رقم السجل التجاري: 2051011487 - رأسمال سعودي 1,000,000

February 11, 2012

**DEMAND LETTER**

M/s. S.A.Z. Universal Links  
 3<sup>rd</sup> Floor, 11 E, 7<sup>th</sup> Commercial Lane, Zamzama Boulevard, D.H.A.  
 Phase - V, Karachi - 75500, PAKISTAN

Dear Sir,

Please recruit and supply to us the following workers:

شركة إدارة الخارية، فرع للمدينة الشركة  
 على ممتدة الشتم والرقعة دوي  
 على ممتدة الشتم والرقعة دوي  
 9 فبراير 2012  
 على ممتدة الشتم والرقعة دوي  
 SALEH ALI AL HADAB

Categories	No. of Workers	Salary Range (SAR)
<b>Senior Engineers</b> Purchasing/SCADA/Maintenance/Electrical/ Hydraulics/Instrument & Control/Mechanical/Network/Modeling/Planning (Electrical)/Plant Operation	12	9,000 - 12,000
<b>Supervisors</b> Maintenance/Network/Operation/Shift Lab/Network Repair	6	6,000 - 8,000
<b>Inspectors</b> Network (Water Distribution/Safety (with Fire & Safety Certificate)	3	6,000 - 8,000
<b>Foremen</b> Building Repair/Civil Maintenance/ Electrical Field Maintenance/Fire Alarm/Mechanical Repair/Network Maintenance/Plant Operation (Waste Water Treatment)	12	3,200 - 3,600
<b>Technicians</b> Fire Alarm/Instrument and Control/Mechanical/Electrical/Surveying	6	2,800 - 3,200
<b>Coordinators</b> Permit (Planning Tools)/Material (Mechanical Degree)	2	3,500 - 4,000
<b>Operators</b> Heavy Equipment Operator/Control Room Operator/Sensor Operators/Janitor Operators	14	1,500 - 2,800
<b>Others</b> Draftsman/Welder/Plumber/Plumber Set Driver/Scarfitter/Storekeeper/Steel Fixer	10	1,000 - 5,000

**Terms and Conditions:**

Medical, accommodation, transportation provided  
 Return Air Ticket: Every 1 year  
 Work week schedule: 48 hours

Contract Period: Yearly Contract, renewable  
 Annual Leave: 30 days including travel time  
 Others: As per Saudi Labor Law

AECOM Arabia Ltd. Co.  
  
**FAWZI A. AL-MALKI**  
 Administration Manager  
 2/11/12  


مؤسسة أحمد الجريفاني للمقاولات العامة  
**AHMED AL - JURAIFANI CONTRACTING EST**

DATE : 23-11-2011

Demand letter



TO: S.A.Z. UNIVERSAL LINKS

Please recruit and supply to us the following workers:

NO OF Workers	Job Title	Period of contract	Monthly basic salary	Weekly Working days	Weekly Working hours	Leave Per year	Other benefits	
	Carpenter	Door & window	24 month	1200	6	48	21	Housing & medical insure
	Almnywm technician	Door & window & make kitchen	24 month	1200	6	48	21	*****
	Steel welder	Door & window & drabzeen	24 month	1200	6	48	21	*****
	plumber		24 month	1200	6	48	21	*****
	Painter		24 month	1200	6	48	21	*****
	electric		24 month	1200	6	48	21	*****
	mason		24 month	1200	6	48	21	*****
	Steel fetcher		24 month	1200	6	48	21	*****

Other terms and conditions include:

Good housing with all furnisher and transportation from company.

Free air ticket to his country every 2 years

Other benefits will be subject to Saudi labor law

AHMED EMAD AL-JURAIFANI

*(Handwritten signature)*



ص. ب. 1660 - الخبر 31952 - هاتف 8987751 - الفاكس 8987752  
 Box 1660 AlKhubar 31952 - Tel:8987751 - Fax:8987752



شركة مشفا العبير الطبية المحدودة  
MASHFA AL ABEER MEDICAL CO. LTD.

27<sup>th</sup> July 2011

**DEMAND LETTER**

S. A. Z. Universal Links  
License No. 2710/KHI,  
3<sup>rd</sup> Floor, 11- E, 7<sup>th</sup> Commercial Lane,  
Zamzama Boulevard, DHA-V,  
Karachi -75500, Pakistan

*Handwritten signature/initials*

Dear Sir,

We hereby place the following manpower demand from Pakistan to work with us in the Kingdom of Saudi Arabia as per the following terms and conditions :-

Sl.No.	Gender	Category	Salary
1	Male/Female	Cardiologist	SR.14000/- to SR.180000/-
2	Male /Female	Urologist	SR.14000/- to SR.180000/-
3	Male	Gastroenterologist	SR.14000/- to SR.18000/-
4	Female	Gynecologist	SR.8000/- to SR.15000/-
5	Male	Anesthetist	SR.10,000/- to SR.16000/-
6	Male/Female	Radiologist	SR.10,000/- to SR.16000/-
7	Male/ Female	Internal Medicine	SR.9000/- to SR.15000/-
8	Male/Female	General Surgery	SR.8000/- to SR.15000/-
9	Male	Orthopedicians	SR.8000/- to SR.15000/-
10	Male	Ophthalmologists	SR.8000/- to SR.14000/-
11	Male/ Female	Staff Nurses	SR.1700/- to SR.2500/-
12	Male/Female	Lab Technicians	SR.1700/- to SR.2500/-



شركة مشفا العبير الطبية المحدودة  
MASHFA AL ABEER MEDICAL CO. LTD.  
C.R. 4030148237 - P.O. 52068

*Handwritten signature/initials*



28 October 2013

To:  
S.A.Z Universal Links,  
Overseas Employment Promoters  
(License#2710/KHI)  
3<sup>rd</sup> Floor, H-E, 7<sup>th</sup> Commercial Lane  
Zamzama Boulevard, DHA-V  
Karachi- 75500, Pakistan

**Sub: Demand Letter**

Dear Sir,

In connection with the manpower request from Pakistan, we execute job order in favor of your company.  
Please recruit the following categories under the following terms and conditions.

Sl.	Description	Nos.	Salary BD.	Remarks
1.	Tent Maker / Tailor	02	80 - 100	
2.	Tent Master Cutter	02	110 - 120	
3.	Tent PVC Fabric Welder (Hot air and HF welding)	02	80 - 100	
4.	Tent Fixer / Erectors	02	80 - 100	
5.	General Masons / Marble & Tile Fixers	02	80 - 100	
6.	Shuttering Carpenters	02	80 - 100	

Note : Minimum experience : 5 years for all categories.

**Terms and Conditions :**

1. Period of Contact : Two Years renewable
2. Accommodation : Free furnished accommodation
4. Transportation : Provided by Company
5. Air Ticket : Return Air Ticket after completion of contract
6. Working hours : 8 hours per day, 6 days a week
7. Overtime : After 8 hours as per labor law
8. Probationary Period : 3 months
9. Other benefits : As per Bahrain labor law

This is for your kind information

Thanking you,  
For Alasco

Best Regards  
Mr. Faisal Ahmed  
Managing Director



A Hestad  
Amr/shal  
29/10/13

(MAQSOOD QADIR SHAH)  
Counselor (Community Welfare)  
Embassy of Pakistan  
Bahrain

together.. we shape the future

T : +973 17784882  
F : +973 17784888  
E : info@alascobh.com

P.O. Box: 21140, Manama,  
Kingdom of Bahrain  
www.alascobh.com



**DEMAND LETTER**

M/S S.A.Z Universal Link  
License no: 2710/KAR  
Pakistan

02 July 2014

Dear Sir,

This demand letter is issued to M/s. S.A.Z Universal Link, Pakistan, in connection with recruitment and to supply below mentioned categories of personnel to M/s Al Ghurair Contracting & Engineering Works LLC under the following terms and conditions.

Sr.No	Category	Total Nos.	Salary/Month (AED)
1	Carpenter	5	800 +200
2	Steel Fixer	5	800 +200
3	Scaffolder	5	800 +200
4	Helper	10	700 +200

**Other terms and conditions:**

1. Period of Emp/Trial period : Two years (renewable)/3 months
2. Working hours : 8 hrs./day
3. Food/Accommodation/Transportation : Free(provided by Company)
4. Air Passage : Provided by Company upon completion of employment.
5. Medical Benefits/Leave Benefits : As per UAE Labour Law
6. Condition for renewal/termination of Employment and final settlement : As per UAE Labour Law
7. Compensation for injury and death/settlement : As per UAE Labour Law of disputes/disposal and transportation of dead body of the worker

All other conditions of services shall be in accordance with UAE Labour Law No. 8 of 1980 and its Amendments.

Yours faithfully,

Al Ghurair Contracting & Engineering Works LLC

Roger Abi Saab  
General Manager



Tel: +971 4 4504220  
Fax: +971 4 4504221  
PO Box 79477 Dubai  
PO Box 132589 Abu Dhabi  
info@agcw.ae

هاتف: +971 4 4504220  
فاكس: +971 4 4504221  
ص.ب. دبي 79477  
ص.ب. أبو ظبي 132589  
www.agcw.com

ISO 9001:2008  
ISO 14001:2004  
OHSAS 18001:2007





# AL HOTY-STANGER LTD. CO.

Independent Laboratories & Materials Testing

C. R. 2051002859  
 PAID UP CAPITAL SAR 8,000,100  
 P. O. Box 1 1 2 2 - Al-Rohbar 31952  
 Saudi Arabia  
 Tel. : (013) 893-1000 (11 Lines) (013) 894 2530  
 Fax : (013) 893-1456 - 1000 : 870770 HCCJ/SJ  
 E-Mail : admin@alhoty-stanger.com  
 Website : www.alhoty-stanger.com

Gen. Manager - H. Al-Hoty

1 N / 1428

28 N / 1425



# شركة الحوطي ستانجر المحدودة

مختبرات ومختبر المواد المتعددة

س. ر. ٢٠٥١٠٠٢٨٥٩  
 رأس المال المدفوع بالكامل ٨٠٠٠٠٠٠٠ ريال سعودي  
 ص. ب. ١١٢٢ - الرياض ٣١٩٥٢  
 المملكة العربية السعودية  
 هاتف : (٠١٣) ٨٩٣-١٠٠٠ (خطوط ١١) (٠١٣) ٨٩٤ ٢٥٣٠  
 فاكس : (٠١٣) ٨٩٣-١٤٥٦ - ١٠٠٠ : ٨٧٠٧٧٠ HCCJ/SJ  
 البريد الإلكتروني : admin@alhoty-stanger.com  
 الموقع الإلكتروني : www.alhoty-stanger.com

المدير العام - هاني الحوطي

24 N / 1428

25 N / 1428

Date: 04/01/2015

التاريخ : ٢٠١٥/٠١/٠٤ م

## DEAMAND LETTER

## خطاب طلب

Name of Agency: S.A.Z Universal Links  
 License 2710 KHI address at 3rd Floor,  
 11-E, 7th Commercial Lane, Zamzama  
 Boulevard, DHA-V, Karachi-75500,  
 Pakistan

العنوان / إس إيه زد يونيفرسال لينكس  
 ترخيص رقم ٢٧١٠ كر كشي عنوان الدور ٣  
 الحي التجاري زمزم بوليفارد دي إتش إيه ، سي ،  
 كر كشي ٧٥٥٠٠ - باكستان

Please arrange to recruit us the following  
 Manpower against our block  
 Visa no: 1300568418  
 Date: 22/02/1436 H  
 As per attached visa slip.

نرجو التحاليل التركيبات اللازمة باستقدام العماله التاليه  
 بموجب التائيرة رقم ١٣٠٠٥٦٨٤١٨  
 وتاريخ : ١٤٣٦/٢٢/٢٢ هـ

Category	Qty.	Basic Salary
General Pipes Welder.	1	1800 + 200 F/A

المهنة	العدد	الراتب الشهري الاساسي
لحم لفيجب عام	١	١٨٠٠ + ٢٠٠ بدل طعام

### TERMS AND CONDITONS:

### الشروط والمواصفات :

Probationary Period: Three month

Working Hours: 8 hours per week

على صحة الختم والتوقيع دون  
 مسبقاً By the Company  
 الرقيم

Medical: By the Con-

Other terms and co-

As per attached visa slip

personal Law.

For and on behalf of:

AL HOTY STANGER LTD. CO.

HANI A. AL-HOTY

١- فترة التجربة :- ثلاثة شهور

٢- عدد ساعات العمل : ٨ ساعات يومياً و ٦ ايام في الاسبوع

٣- تذكار الطيران : موفر من قبل الشركة

٤- التأمين : موفر من قبل الشركة

٥- السكن : موفر من قبل الشركة

٦- الشروط الاخرى حسب عقد العمل وقانون العمل

والعمال المتبع بالمملكة العربية السعودية

وتقبلوا مع لائق الاحترام والتقدير

شركة الحوطي ستانجر المحدودة

هاني عبدالعزيز الحوطي

### Regional Offices and Laboratories Saudi Arabia

Jeddah Tel: (012) 841-0791 - Fax: (012) 841-0414  
 Jeddah Tel: (012) 598-0216 - Fax: (012) 507-1184  
 Riyadh Tel: (011) 478-0280 - Fax: (011) 420-1200  
 Jeddah Tel: (012) 606-1927 - Fax: (012) 600-1927  
 Makkah Tel: (014) 622-9408 - Fax: (014) 631-1111  
 U. A. E.  
 Abu Dhabi Tel: (02) 886-0334 - Fax: (02) 886-0334  
 Dubai Tel: (04) 884-8887 - Fax: (04) 884-8887  
 Jeddah Tel: (012) 884-8887 - Fax: (012) 884-8887  
 Swehat, Kobar Tel: (03) 277-0643 - Fax: (03) 277-0643



### الوكالات الاقليمية والمختبرات المملكة العربية السعودية

جدة هاتف : (٠١٢) ٨٤١-٠٧٩١ - فاكس : (٠١٢) ٨٤١-٠٤١٤  
 جدة هاتف : (٠١٢) ٥٩٨-٠٢١٦ - فاكس : (٠١٢) ٥٠٧-١١٨٤  
 الرياض هاتف : (٠١١) ٤٧٨-٠٢٨٠ - فاكس : (٠١١) ٤٢٠-١٢٠٠  
 جدة هاتف : (٠١٢) ٦٠٦-١٩٢٧ - فاكس : (٠١٢) ٦٠٠-١٩٢٧  
 مكة هاتف : (٠١٤) ٦٢٢-٩٤٠٨ - فاكس : (٠١٤) ٦٣١-١١١١  
 الامارات العربية المتحدة  
 ابوظبي هاتف : (٠٢) ٨٨٦-٠٣٣٤ - فاكس : (٠٢) ٨٨٦-٠٣٣٤  
 دبي هاتف : (٠٤) ٨٨٤-٨٨٨٧ - فاكس : (٠٤) ٨٨٤-٨٨٨٧  
 جدة هاتف : (٠١٢) ٨٨٤-٨٨٨٧ - فاكس : (٠١٢) ٨٨٤-٨٨٨٧  
 سوهات ، كوبر هاتف : (٠٣) ٢٧٧-٠٦٤٣ - فاكس : (٠٣) ٢٧٧-٠٦٤٣



# شركة علي حاسن الغامدي وشركاه

## ALI H. AL-GHAMDI & PARTNERS CO.

بسم الله الرحمن الرحيم

Date: 3/8/2011  
S.A.Z Universal Links  
Karachi- 75500, Pakistan

التاريخ: ٢٠١١/٨/٣م

### Letter of Demand

Dear Sirs,

Ref: Visa # 2100973972 dated 11/8/1432H

Kindly arrange to recruit on our behalf and send to Saudi Arabia the following category of personnel on the following terms and condition

#### 1. Category Wise Workers Required:

Category	Qty	Monthly Salary & Saudi Riyal
Truck Driver	24	10000/ Basic + 20% Allowance
General Car Driver	2	10000/ Basic + 20% Allowance
General Proc Operator	15	10000/ Basic + 20% Allowance

#### ١ - الفئات المطلوبة:

الفئة	العدد	الراتب مقبول سعودي
سائق شاحنة	٢٤	١٠٠٠٠ أساسي + ٢٠٪ بدل معام
سائق سيارة جرس	٢	١٠٠٠٠ بدل معام
برفه اتيوب عام	١٥	١٠٠٠٠ بدل معام

#### 2. Terms and Conditions: -

- \* Period of contract - Two years
- \* Free accommodation
- \* Free medical facility shall be provide
- \* Free return air ticket on completion of contract.

#### ٢ - الشروط والأحكام:

- \* عقد عمل لمدة سنتين
- \* السكن على حساب المؤسسة
- \* علاج مجاني
- \* تذكرة عودة سياحية ذهاب ورجاب في نهاية العقد.

Kindly arrange for the recruitment of the above-mentioned categories at your earliest.

أملين سرعة تكبير استقدام هذه الفئات .

Thanking you,

ولكم شكرنا ،،،،،

Abdullah Ali Al-Ghamdi  
General Manager

عبد الله علي الغامدي  
المدير العام



CR No : 2054000315, paid up Capital : 1,500,000SR  
Head Office : P. O. Box 75, Fee Towers 31341, KSA  
Tel : +968-3-667-0174 Fax : +968-3-667-3932



مركز خدماتنا : ٢٠٥٤٠٠٠٣١٥ ، رأس المال المدفوع : ١٥٠٠٠٠٠٠٠ ريال سعودي  
المكتب الرئيسي : صندوق بريد ٧٥ ، أبراج الرسوم ٣١٣٤١ الرياض العربية السعودية  
هاتفنا : +٩٦٦ ٣ ٦٦٧ ٠١٧٤ فاكسنا : +٩٦٦ ٣ ٦٦٧ ٣٩٣٢



Date: 05/04/2013 .

التاريخ : ٢٢ / ٠٤ / ١٤٣٤ هـ

### DEMAND LETTER

### خطاب طلب

To :  
S.A.Z Universal Links  
Overseas Employment Promoters  
( License # 2710/KHI )  
Third Floor , 11-E , Seventh Commercial Lane  
Zamzama Boulevard , DHA - V  
Karachi - 75500 , Pakistan .

السيد :  
اس اي زد يونيفرسال لينكس  
وفورميس انجويسنت  
( ترخيص # ٢٧١٠ / كى كى اى )  
كادير ٣ طابق ١١ ع ٧  
زمنزما بوليفارد دي اتش اى - في  
كراشي - ٧٥٥٠٠ باكستان

Dear Sirs,

تحية طيبة

Please arrange to recruit for us the flowing manpower against our visa block no.1300003292 .

نأمل اتخاذ الترتيبات اللازمة باستقدام العمالة التالية بموجب التأشيرات الصادرة برقم ١٣٠٠٠٠٣٢٩٢ .

Category	No	Salary (SR)	الراتب (ر.س. سنوي)	العدد	المهنة
General Mechanic Eng.	4	4,500/-	٤,٥٠٠	٤	مهندس ميكانيكي عام
General Electrical Eng.	5	4,500/-	٤,٥٠٠	٥	مهندس كهربائي عام
General Electrical Tech.	8	2,000/-	٢,٠٠٠	٨	فني صناعة كهربائية عام
Driver	2	1,200/-	١,٢٠٠	٢	سائق سيارة عوامي
Total	19			١٩	المجموع

### التنصوص والشروط :

#### TERMS AND CONDITIONS:

1. Period of Contract: 2 Yrs (Renewable).
2. Accommodation: provided by Company.
3. Transportation: Provided by Company.
4. Medical: Provided by Company.
5. Vacation: 42 days in first two years then 30 days per year .
6. Air ticket: 1 ticket in first two years then 1 ticket per year.
7. 3 months probation period will be applied.
8. Other conditions as per Saudi Labor Law.

١. مدة العقد: سنتان
٢. بدل السكن: مؤمنه من قبل الشركة
٣. بدل المواصلات: مؤمنه من قبل الشركة
٤. العلاج: مؤمنه من قبل الشركة
٥. الإجازة: ٤٢ يوم أول سنتين ميلادية ثم ٣٠ يوم كل سنة ميلادية .
٦. التذاكر: تذكرة سياحية أول سنتين ثم تذكرة سياحية كل سنة .
٧. فترة تجريبية قدرها ٣ شهور
٨. الشروط الأخرى حسب قوانين العمل السعودية

Yours faithfully

مع خالص تحياتي

HR Manager  
Ahmed Almufarrej

مدير عام إدارة الموارد البشرية  
أحمد بن إبراهيم المفرج

Part of Alkhorayef Group  
P.O. Box 28988 Riyadh 1191  
Kingdom of Saudi Arabia  
T +966-1-4952452  
F +966-1-4952297  
E-mail: msh@alkhorayef.com  
www.alkhorayef.com



Date: 02/03/2013

التاريخ: 1434/04/20 هـ

Demand Letter

خطاب طلب

To,  
S.A.Z Universal Links  
Overseas Employment Promoters  
(License # 2710/KHI)  
3rd Floor, 11-R, 7th Commercial Lane,  
Zamzama Boulevard, Dhia-V,  
Karachi-75500, Pakistan.

إلى  
اس اي زد يونيفرسال لينكس  
وفرايمس ايمبويمنت  
(الايكس # 2710/كي كشي اي)  
الطور 3، 11-اي، 7كوميونل لين  
زمازما بوليڤارد، دي اتش اي-اي  
كراچي، 75500-پاكستان

Please arrange to recruit for us the following  
manpower against our visa block no.  
1300105715

أدعوا لطفا ترتيبات اللازمة باستقدام العمالة التالية بموجب التصاريح الصادرة  
برقم  
1300105715

Category	No.	Monthly Salary	
		Basic	Food
Seaman	50	1760	---
Accommodation Officer	10	3877	---

الصفة	العدد	الراتب الشهري	
		الأساسي	الطعام
بحر	50	1760	---
موظف إقامة	10	3877	---

Terms & Conditions:

Accommodation : Provided by company  
Medical : Provided by company  
Uniform : Provided by company  
Transportation : Provided by company  
Over time : As per company rules  
Working hours : 8 hours (6 Days a week)  
Period of Contract : 2 Years  
Leave : 33 days per annum  
Return Air Ticket : Provided by Company

الشروط الأساسية  
السكن  
العلاج  
الزي الموحّد  
التوصيلات  
مطبخ لوجن  
مساعدات لوجن  
سنة الحد  
الاجازات  
تذاوير

توفر  
توفر  
توفر  
توفر  
بحسب لوائح الشركة  
بموجب يومياً 8 أيام مبرمجاً  
بسنين  
: 33 يوماً  
توفر

أخطبني وزيراً فخماً  
وتكريمياً دون فصلينها  
الحمد لله  
فaisal Alfahadi



فيصل الفهدي  
رئيس الشؤون الإدارية

Faisal Alfahadi  
Head of Administration

الخريطة التجارية السعودية بالرياض  
التجارة العامة  
2013-03-05  
موقع  
موقع  
42277

Almarai Company, P.O. Box 6224 Riyadh 11492, Kingdom of Saudi Arabia - www.almarai.com  
A Saudi Joint Stock Company - Share Capital SR 4,000,000,000 - C.R. No. 10100042

Logo/Signature

Signature

**AL-MOUWASAT MEDICAL SERVICES CO.**

Share Holder Co.: Paid up Capital SR 250,000,000

P.O. Box 7011  
Dammam 31462  
Kingdom of Saudi Arabia

**شركة المواساة للخدمات الطبية**

شركة مساهمة، رأس المال المدفوع ٢٥٠.٠٠٠.٠٠٠ ريال سعودي

ص.ب ٧٠١١  
الدمام ٣١٤٦٢  
المملكة العربية السعودية

30 October 2011

**DEMAND LETTER**

S.A.Z. Universal Links  
3<sup>rd</sup> Floor, 11 E., 7<sup>th</sup> Commercial Lane  
Zamzama Boulevard  
DHA-V Karachi 75500  
Pakistan.



Dear Sir,

We hereby place the following demands for dispatch of manpower to work with our hospitals under the following terms and conditions:

CATEGORY	GENDER	QTY	SALARY (SR)
Cons. Endocrinology	Male	2	20,000 - 25,000
Cons. Radiology	Male	2	20,000 - 25,000
Cons. Obs/Gyne	Female	2	20,000 - 25,000
Spec. Radiology	Female	2	12,000 - 18,000
Spec. Obs/Gyne	Female	2	12,000 - 18,000
Cons. General Surgeon	Male	2	20,000 - 25,000

**TERMS OF EMPLOYMENT:**

- |                             |          |
|-----------------------------|----------|
| 1. Contract Period:         | 2 Years  |
| 2. Probation period:        | 3 months |
| 3. Working Hours:           | 8 Hours  |
| 4. Medical & accommodation: | Free     |
| 5. Air ticket:              | Free     |



Our terms and conditions apply as per the labor laws in our country.

Thank you,

**MOHAMMED SULAIMAN AL SALEE M**  
Managing Director





مطابع النهضة ش.م.م

AL-NAHDA PRINTING PRESS L.L.C.

Date : 09-09-2009

**DEMAND LETTER**

To

S.A.Z Universal Links  
Karachi, Pakistan  
Employment promoter License No. MPD/2710/KAR/2009  
Re.: Demand Letter for the recruitment of personnel



Dear Sirs,

Please recruit and supply to us the following workers, for work placement Muscat  
Sultanate of Oman

No. of workers	Job Title Position	Period of Contract	Monthly Wages	Weekly working days	Weekly working hours	Overtime rate	Leave per year
1	Printer	fixed	RO. 160	6	48		15 working days
2	Blinder	fixed	Rs. 100	6	48		

Other terms and conditions include:

Free Accommodation

Free air ticket to and from country of employment every two years

Workers will not be required to work in any other country other than the above state

Note : All other Benefits such as medical insurance, annual leave, Public holidays, over time Etc. Should be incoherence with the labour law of the country of employment

Signature

**Harith Talib Al Mawall**  
Director



AL Nahda P.R. 12  
1252  
51725 14-10-2009



24<sup>th</sup> June 2013

**DEMAND LETTER**

M/S. S. A. Z Universal Links,  
Karachi,  
Pakistan

*Handwritten signature and date: 08/7/13*

Dear Sir,

We hereby authorized you as per power of Attorney Annexure at issued in your favor to recruit the following Pakistani workers for \_\_\_\_\_

Sr.No	Category	Quantity	Salary / Month
	Heavy Truck Drivers	100	1700 QAR/Month (Basic Salary) + 100QAR/Month (Food allowance) + Accommodation and Transportation provided.

**OTHER TERMS AND CONDITIONS**

1. Period of Employment : 02 Years
2. Accommodation/Transportation : Provided by Company
3. Medical benefits / Leave Benefits : As per Qatar Labour law
4. Condition for renewal / termination of Employment and final settlement : As per Qatar Labour Law

All other conditions of services shall be in accordance with Qatar Labour Law

*Handwritten signature: Hossam Saad*

**DR. HOSSAMELDIN MOSTAFA SAAD**  
Chief Executive Officer



(+974) 4412 2058  
(+974) 4486 7463  
P.O.Box 90199, Doha - Qatar  
www.alqamrafirst.com  
info@alqamrafirst.com





**Alsaad General Contracting**  
 Limited 2003 P.O. Box 200001 Jeddah 21511, Saudi Arabia  
**الشركة العامة للمقاولات العامة**  
 شركة ذات مسؤولية محدودة مسجلة في سجل تجارة جدة رقم 10115  
 رأس مال مسجل 100 مليون ريال سعودي (مئة مليون ريال سعودي)



02: 04 December 2014

To,  
**SAZ Universal Links,**  
**Zamsama Boulevard, Karachi Pakistan**  
**Subject: DEMAND LETTER**

Dear Sir,

Please be informed that we require the following categories on urgent basis. You are requested to advertise pre-screen candidates on our behalf and forward the Evaluation Forms and CVs to us immediately. The final shortlist of candidates shall be shared with you to arrange a final interview with our delegates details of which shall be communicated in due course.

Profession	Requirement	Min Salary	Max Salary
Senior Mechanical Design Engineer	1	8,000	17,000
Mechanical Site Engineers	1	6,000	8,000
Senior Electrical Site Engineer Head	1	8,000	10,000
Senior Electrical Design Engineer	1	8,000	17,000
Electrical Site Engineers	1	6,000	8,000
Auto Cad Electrical	1	3,500	4,500
Auto Cad Mechanical	1	3,500	4,500
Foreman Electrical	1	2,200	3,000
Foreman Mechanical	1	2,200	3,000
Driver / Pharmacist	1	1,200	1,800
Building Backbones	8	1,200	1,400
Low Current Electricians	3	1,200	1,400
Plumbers	8	1,200	1,400
Pipe Fitter	6	1,200	1,400
Ductman	8	1,200	1,400
AC Technicians	1	1,200	1,500
Painting Engineer	1	8,000	11,000
Planning Manager	1	10,000	20,000
Quarterly Supervisor Engineer/Inspectors	2	3,500	3,800
Auto CAD Civil	1	3,500	4,500
Heavy Duty Electrician	1	1,700	2,500
Auto Electricians	1	2,000	2,500
Hydraulic Mechanic	1	1,800	2,500
Industrial Electrician	1	2,000	2,500
<b>TOTAL</b>	<b>47</b>		

**Terms and Conditions**

Employment Period: 2yrs; Place of Employment: Saudi Arabia  
 Working Hours: 8:00hrs / Day; 6 Days / Week; Medical: As per Saudi Law  
 Accommodation: Provided (Except Eng & Auto CAD operators)  
 All other terms & conditions as per the Saudi Labor Law



شركة المسد للمقاولات العامة المحدودة  
 Alsaad General Contracting Co. Ltd  
 ناصر عودة النعوي  
 Naser Awad Al-Nezawi



Jeddah Head Office  
 Tel: (+966 12) 8632000  
 Fax: (+966 12) 8632000  
 P.O. Box 1001 Jeddah 21401  
 Kingdom of Saudi Arabia  
 jeddah@alsaad.com.sa

Al-Chelab  
 Tel: (+966 11) 8476918/9  
 Fax: (+966 11) 8476918  
 P.O. Box 7027 Al-Baha 3102  
 Kingdom of Saudi Arabia  
 Alchelab@alsaad.com.sa

الجبيل  
 هاتف: (+966 13) 4979915  
 فاكس: (+966 13) 4979915  
 ص.ب. 114 الجبيل 51314  
 المملكة العربية السعودية  
 Aljebel@alsaad.com.sa

الرياض  
 هاتف: (+966 11) 2950005  
 فاكس: (+966 11) 2950006  
 ص.ب. 1551 الرياض 11591  
 المملكة العربية السعودية  
 Riyadh@alsaad.com.sa

مسقط (البحرين الرئيسي)  
 هاتف: (+966 37) 3300000  
 فاكس: (+966 37) 3300001  
 ص.ب. 190 مسقط 30612  
 المملكة العربية السعودية  
 Jeddah@alsaad.com.sa





مجموعة النصبان  
ANNASBAN GROUP

DEMAND LETTER

خطاب طلب

M/s S.A.Z. Universal Links (Overseas  
Employment Promoters)  
(CEP. Lic. No. # 2710/KHI. Karachi  
75500. Pakistan.

من: س.أ.ز. يونيفرسال للخدمات  
ترخيص رقم أو أي في 2710 - ك.إيس.آي. ج.ك.الكي -  
75500/الباكستان.

Dear Sir,  
As per the power of attorney issued by  
your name. We requested to you to select  
the following personnel against our block  
visa No. 1102873299 Date: 14/05/1432H.

تحية طيبة :  
بموجب تفويضنا الحالي قائلًا بتوظيفكم واختيار العمال التاليين  
من باكستان للعمل لدينا بالمملكة العربية السعودية طبقًا  
للوثائق التالية بموجب التأشيرة رقم 11-2873299  
وتاريخ 14/05/1432هـ.

Categories	No.	Salary	الراتب	العدد	التوصيف / المهنة
Civil Supervisor	3	SR:2000	2000	3	مراقب معماري
Shuttering Carpenter	20	SR:1300	1300	20	خيزر تشكيل حديد
Re-Reinforcement Steel Fixer	20	SR:1300	1300	20	خيزر مسلح
Plaster Mason	25	SR:1100	1100	25	ملمس
Mason	20	SR:1100	1100	20	بناء
Tile Fixer	20	SR:1100	1100	20	مبليط
Painter	30	SR:1000	1000	30	دهان
Construction Labour	100	SR:800	800	100	عمال عملة
Mechanic Tech. (Heavy Equipment)	1	SR:2000	2000	1	فني ميكانيكا ثقيلة (معدات ثقيلة)
Dump Truck Driver	3	SR:1500	1500	3	سائق تروك
Excavator Operator	1	SR:1500	1500	1	سائق حفارة
Tower Crane Operator	2	SR:1500	1500	2	سائق ورافعة
Caterpillar Operator	1	SR:1500	1500	1	سائق بونكاتون
Aluminium Tech.	5	SR:1200	1200	5	فني الترميم
Accountant	1	SR:1500	1500	1	محاسب
Mechanical Engr.	1	SR:4000	4000	1	مهندس ميكانيكي
Electrical Engr.	1	SR3500	3500	1	مهندس كهربائي

Other Terms & Conditions :

Acceptation, medicine, and transportation:  
Frag - Contract Period 2 years - working hours: 8  
hour 3 per day .Six days duty -Probationary period  
30 days.  
21 days vacation annually and economy class air  
ticket at the end of contract.  
All other terms & conditions according to Saudi  
Labour Law.

بنود وشروط العقد :

المخاطر والعلاج والمواصلات: معاملة  
مدة العقد 2  
ساعات العمل اليومية : 8 ساعات 3 ساعة  
أسبوعياً ، فترة التجربة 30 يوماً ، اجازة مدفأة  
21 يوماً سنوياً ، والتذكرة معاملة معاملة درجة معاجرة  
ذهاب وإياب من وإلى مكان الإستخدام بعد إنتهاء  
العقد .

مدير عام المجموعة  
DIRECTOR GENERAL

ENGR. FAHD MOHAMMAD ANNASBAN

مجموعة النصبان  
ANNASBAN GROUP 3  
011228012532

شركة أرسيلور ميتال تيوبيلز برودكتس الجبيل  
ArcelorMittal Tubular Products Al-Jubail Co.

  
ArcelorMittal  
م.ب. ١٠٠٩٠ - ٩٦٥٦ ٢٠٥٥

**"Employment Block Visa"**

01118

S/N	Job Title	Quantity	Nationality	Consulate	Visa Page Information			
					Page #	Item #	Visa #	Dated
1	Forklift Operator	1	Pakistan	Karachi	1	6	2100914373	25/01/4324
2	Grain Operator	2	Pakistan	Karachi		8	2100914373	25/01/4324
3	Grain Operator		Pakistan	Karachi		1000914373	25/01/4324	
4	Quality Tester	1	Pakistan	Karachi	2	2	2100914373	25/01/4324
5	Grinding Machine General	1	Pakistan	Karachi		10	2100914373	25/01/4324
6	Automatic Sheet Grinder Operator	2	Pakistan	Karachi		11	2100914373	25/01/4324
7	Automatic Sheet Grinder Operator		Pakistan	Karachi	2100914373	25/01/4324		
8	Loading & off-loading Labor	1	Pakistan	Islam Abad	3	1	2100914373	25/01/4324
9	Assembler	1	Pakistan	Karachi		3	2100914373	25/01/4324
10	Furnace Operator	1	Pakistan	Karachi		5	2100914373	25/01/4324
11	Rolling Mill Labor	3	Pakistan	Karachi	3	9	2100914373	25/01/4324
12	Rolling Mill Labor		Pakistan	Karachi			2100914373	25/01/4324
13	Rolling Mill Labor		Pakistan	Karachi			2100914373	25/01/4324
14	Cabmaker Equipment Labor	1	Pakistan	Karachi	11	2100914373	25/01/4324	
15	Mechanical Production Technician	1	Pakistan	Karachi	4	9	2100914373	25/01/4324
16	Production Engineering Technician	1	Pakistan	Karachi		10	2100914373	25/01/4324
17	Quality Assurance Engineer	1	Pakistan	Karachi	3	10	2100914373	25/01/4324
		<b>Total</b>	<b>16</b>					





Tel.: +971 (7) 244 01 14  
 Fax: +971 (7) 244 01 12  
 P.O. Box: 6674, Ras Al Khaimah, UAE

**DEMAND LETTER**

To,  
 M/s. S.A.Z Universal Links  
 OEP License # 2710/KH  
 3<sup>rd</sup> Floor, 11-E, 7<sup>th</sup> Commercial Lane,  
 Zamzama Boulevard, DHA-V,  
 Karachi, Pakistan  
 Contact: +92300-8231431/+92300-8228363

Subject: Recruitment of Manpower from Pakistan

Dear Sir,

We would appreciate if you recruit the following employees on our behalf, terms and conditions stipulated as under:

NO	POSITION	QUANTITY	SALARY RANGE
1	Aluminum Installers	150	1300 To 1500
2	Aluminum Fabricator	50	1300 To 1500

**Other Terms & Conditions**

1	Period of Contract	Unlimited
2	Annual Leave	52 Working Days every 2 years
3	Sick Leave	As per host country labour law
4	Accommodation	Free
5	Food	Free or Reasonable Allowance
6	Medical	As per host country labour law
7	Overtime	As per host country labour law
8	Passage	Free Air Ticket to Home Country

Thanking you for your cooperation, we remain,

Yours faithfully,

Muzi-Fozil Farid Gasmoh  
 President



Serial No. 1276  
 Ras Al Khaimah Chamber of  
 Commerce & Industry certifies  
 that Cladtech International  
 LLC  
 is registered under Membership  
 No. 24342 and Commercial  
 Registration No. 25289  
 Date 4/15/2018 - Director General



Date: 29-04-2012

To  
**S.A.Z Universal Links**  
3rd Floor, 11 E, 7th Commercial Lane,  
Zamzama Boulevard, D.H.A.  
Phase - V, Karachi - 75500, Pakistan.  
Tel : (92-21) 5375035-7,5875188, 5375774-5  
Fax: (92-21) 5375776  
Email: khurram.sazunilinks@gmail.com

**Att. Mr. Khurram A. Shaeikh**

Pleased to be inform you that we are going to issuing 11 Nos. visa to you for recruitment experienced, qualified & energetic manpower as follows

- 1. Project Manager 01 no. (Visa type: Civil Engineer)**  
Shall be English speaking, having at least ten (10) years construction and management experience with the last five (5) years in senior management positions in the organization and control of multi-discipline engineering projects especially construction of roads and freeways. Candidate shall have past experience in organizing projects with emphasis on quality control, engineering, planning and coordination of interfaces. Significant experience required in Middle East or similar environment. An engineering degree from an accredited university is required.
- 2. Civil Engineer 01 no. (Visa type: Quantity Surveyor)**  
Shall be English speaking, Should be good knowledge in office work, well known about computer program. Project estimate, meeting with client. (Experience 4-7 years (similar job)
- 3. Quality control engineer 01 no. (Visa type: Road Technician)**  
Shall be English speaking, having at least eight (8) years construction experience with minimum five (5) years experience in the management of on site quality control and inspection for roadway project. Must have strong technical and administrative background to satisfy reporting and documentation requirements. An engineering degree from and accredited university is required.
- 4. Safety Office 02 nos. (Visa type: Safety Officer)**  
Shall have at least minimum five (5) years experience in construction, three (3) years of which must have been as Environmental, Safety and Health Representative in the projects. Previous experience in Saudi Arabia or the gulf is preferable. The candidate shall be fluent in written and spoken English. Shall be computer literate and provided with access to an operational computer capable of reading PDF's. the candidate will be subject to a personal interview with Royal Commission Construction Department for evaluation prior to confirmation. An engineering degree from an accredited university is desirable but not required.

# DENTO PLAST CENTER'S

C.R. 2050042245  
R. No. : 82727



# مراكز تجميل الاسنان

س.ت ٢٠٥٠٠٤٢٢٤٥  
رقم الاشتراك : ٨٢٧٢٧

## DEMAND LETTER

May 14, 2011

Name of the Agency: S.A.Z UNIVERSAL LINKS  
Address: 3rd Floor, 11E, 7th Commercial Lane, Zamzama Boulevard, DHA-V, Karachi 75500  
Please arrange to recruit for us the following manpower against our Block Visa #

اسم الوكالة : إس . أي . زد . للروابط العالمية .  
الصناعات : الطابق الثالث ، ١١ . إي لين تجاريه سابقاً ،  
جادة ، داف ة كراتشي ٧٥٥٠٠ .  
يرجى اتخاذ الترتيبات اللازمة لتوظيف المواطنين لمؤسستنا  
الأصناف الأعمال التالية حسب تفاصيل الرواتب وغيرها  
المدرجة أدناه بموجب التأشيرة رقم ٦٥٥٨٢٥ ٢١٠٠ بتاريخ  
١٤٣٠/٢/٢٢ بموجب التأشيرة المرفقه :

Category	Quantity	Salary
Orthodontist	4 (F)	8,000-10,000 SR
Surgeon w/ Implant	3	7,000-9,000 SR
Prosthodontist	3 (M)	7,000-9,000 SR
General Dentist	10 (F)	4,500-5,500 SR
General Dentist	3 (M)	4,500-5,500 SR

التصنيف	العدد	الراتب
اخصائيه تقويم	٤	٨٠٠٠-١٠٠٠٠ ريال سعودي
اخصائيه زراعة وجراحه	٣	٧٠٠٠-٩٠٠٠ ريال سعودي
اخصائيه تركيبات	٣	٧٠٠٠-٩٠٠٠ ريال سعودي
طبيبه عام	١٠	٤٥٠٠-٥٥٠٠ ريال سعودي
طبيب عام	٣	٤٥٠٠-٥٥٠٠ ريال سعودي

### Basic Terms and Conditions:

Contract : 2 years  
Site of Employment : \_\_\_\_\_  
Working Hours: 8 hours daily/6 days a week  
Accommodation: provided  
Medical Treatment: provided  
Food Allowance: \_\_\_\_\_  
Probation Period: Three(3) months  
Air Ticket: provided

الشروط والمواصفات الأساسية :  
المقد : سنتين  
موقع العمل : \_\_\_\_\_  
ساعات العمل : ثمانية (٨) ساعات / يوم ٦ أيام بالاسبوع  
الأسكان : مجهزة من قبل رب العمل  
العلاج الطبي : مجهزة من قبل رب العمل  
علاوة غذاء : \_\_\_\_\_  
الفترة الاختبارية : (٣) شهور  
تذاكر الطيران : مجهزة من قبل رب العمل .

د. علي مفلح خدرا  
GENERAL MANAGER  
BALEH AL HADAB  
CERTIFIED ISO 9001:2000



H. O. - Dammam - Hal Ohud Tel: 8188844/8180306 Fax: 8190288  
Dammam - Hal Abdullah Fou'ad Tel: 8253060/8253050 Fax: 8253070  
Majran - Al-Faisaliah Tel: 07/5232222 Fax: 07/5234640  
Abqaliq - Al Amer Naaf St Tel: 03/565555/5655000  
المقر الرئيسي الدمام من احد مكاتبنا : ٨١٨٨٨٤٤ / ٨١٨٠٣٠٦ - ٨١٩٠٢٨٨  
الدمام من عبد الله فؤاد للفؤاد : ٨٢٥٣٠٦٠ / ٨٢٥٣٠٥٠ - ٨٢٥٣٠٧٠  
مجان القيسية للفؤاد : ٥ / ٥٢٣٢٢٢٢ - ٥ / ٥٢٣٤٦٤٠  
أبقلق شارع الأمير نايف للفؤاد : ٥٦٥٥٥٥٥ / ٥٦٥٥٠٠٠

Date: 01/02/2012

التاريخ: 01/02/2012

**DEMAND LETTER**

توحيين

M/s. S.A.Z Universal Links, License No 2730/  
KARACHI, located at 3<sup>rd</sup> Floor, 11 E, 7<sup>th</sup> Commercial  
Lane, Zamzama Boulevard, DHA Phase-V, Karachi-  
75500, Pakistan.

السادة مكتب إن. آي. زد. يونيفرسال لينكس  
رخصة رقم: 2730/كراشي، التي تقع في حي 11، الدور الثالث،  
الطريق التجاري السابع، زمزامة بوليفارد، دي إتش آي، المرحلة  
في، كراشي، 75500، باكستان

Ref. Visa No: 2101041464

تأشيرة عمل صفار رقم: 2101041464

Dated: 09/03/1433H

بتاريخ: 09/03/1433هـ، صادرة من مكتب عمل ششم

Issued: Dammam Labor office

Dear Sirs,

السلام عليكم

الموضوع: توظيف مرشحين من باكستان

**SUB: RECRUITMENT OF PERSONNEL**

Please arrange to recruit the workers of the  
following trades on the terms and conditions  
hereunder.

نرجاء التنسيق لإنهاء إجراءات توظيف المرشحين من باكستان  
للموظف التالية حسب الشروط والمواصفات أدناه:

Position	Qty.	Min Salary (SAR)	Min Salary (USD)	الوظيفة	العدد	الحد الأدنى للراتب بالريال	الحد الأدنى للراتب بالدولار
Truck Driver	2	2,500	667	سائق سيارة جومي	2	2,500	667
Material Observer	2	4,000	1,067	ملاحظ مناولة مواد	2	4,000	1,067
Plastic Products Collection Worker	24	1,000	267	عامل تجميع وحزم الإطراف	24	1,000	267
Industrial Equipment Installation Technician	1	4,000	1,067	فني تركيب معدات صناعية	1	4,000	1,067
Electrical Machines Maintenance Technician	4	1,400	373	فني كهربائي صيانة الآلات	4	1,400	373
Mechanical Engineering Technician	13	1,400	373	فني هندسة ميكانيكية	13	1,400	373
Cooling Equipment Assembly Worker	1	1,000	267	عامل تجميع أجهزة تبريد	1	1,000	267
Maintenance Technician A/C	2	1,400	373	فني صيانة تكييف وتبريد	2	1,400	373

Date: 13<sup>th</sup> May 2012**DEMAND LETTER**

M/s. S.A.Z. Universal Links,  
Overseas Employment Promoters  
(License No. 2710/KHI)  
3<sup>rd</sup> Floor, 11-E, 7<sup>th</sup> Commercial Lane,  
Zamzama Boulevard, DHA-V,  
Karachi-75500, Pakistan

Phone: +9221-3-5375035-7 / 3-5375774-5 / 3-5875188  
Fax: +9221-3-5838884 / Mobile: +92300-8231431 / 8228363

Dear Gentlemen,

We hereby authorize you to select and recruit the following categories of Pakistani Nationals on our behalf at the rate of wages and conditions given below:

Sr. No	Category	Nos. Required	Salary (AED/Month)
1	Painter	7	1500 - 2250
2	Denter	3	1500 - 2250
	Total Nos.	10	

**Terms and Conditions:**

1. Period of Employment : 2 years renewable
2. Place of Employment : UAE
3. Trial Period : 6 months
4. Working hours : 48 Hours per week
5. Accommodation : Provided by Company
6. Transport : Provided by Company
7. Condition for the termination of employment and final settlement : As per UAE Law
8. Medical Benefits : As per UAE Law
9. Leave Benefits : As per UAE Law
10. Provision in regards to renewal contracts : As per UAE Law



*Handwritten initials*

Date: April 24, 2009

**DEMAND LETTER**

To  
S.A.Z Universal Links  
Karachi, Pakistan  
Employment Promoter License no: MPD/2710/KAR/2009  
Re: Demand Letter for the recruitment of personnel



Dear Sir/s

Please recruit and supply to us the following workers, for work placement in Ras Al Khaimah, United Arab Emirates.

No of workers	Job Title Position	Period of contract	Monthly Basic Wages	Weekly working days	Weekly working hours	Overtime rate	Leave per year
30	Labors	Fixed	1500	6	48		22 working days

The Consulate General is not responsible for the contents of the documents.



SEAL AND SIGNATURE OF THE  
MINISTRY OF FOREIGN AFFAIRS,  
GOVERNMENT OF  
IS HEREBY ATTESTED

*Handwritten signature*

**Zahid Ahmed Khan Jatui**  
Vice Consul

**Other terms and conditions include:**

- Free Accommodation and transportation
- Free air ticket to and from country of employment every two years
- Workers ~~will~~ NOT be required to work in any other country other than the above stated
- None/All other Benefits includes medical insurance, annual leave, Public holidays, over time etc. should be in coherence with the labor law of the country of employment.

29 APR 2009



**Amer Al Aleid**  
Managing Director

Serial No. 925  
Ras Al Khaimah Chamber of  
Commerce & Industry certifies  
that **Global Glass Solutions L.L.C.**  
is registered under Membership  
No. 34548 and Commercial  
Registration No. 33378  
Date 14/4/2009  
Director Gen





P. O. Box 2736  
Abu Dhabi  
United Arab Emirates  
Phone : 553 2385 - (20 LINES)  
Telefax : 553 9301  
Telex : 25875 GULPIP EM  
Offshore Base, Fabrication  
Yard and Office at Muroofah  
Industrial Area



**GULF PIPING CO. W.L.L.**  
شركة الخليج للأنابيب ذ.م.م.

ص.ب. 2736  
أبوظبي  
الإمارات العربية المتحدة  
هاتف : 553 2385 - (خطوط 20)  
تيلكس : 25875  
فاكس : 553 9301  
مركز العمليات البحرية  
والورشات والمكتب بالمصنع  
منطقة الخدمات الصناعية

Ref. No. C.U.R./ GPC-2014

October 19, 2014

M/S. S.A.Z. Universal Link  
License No: 2710/Kar  
Pakistan

**Subject : DEMAND LETTER**

Dear Sir,

We, Gulf Piping Company, W.L.L. (GPC), hereby authorize you to recruit the following worker category on our behalf at the rate of wages and terms and conditions as below.

S.N O	CATEGORY	Required No.	Basic Salary
1	Structural Fabricator	25	AED 40/Day – 60/Day
2	Pipe Fabricator	50	AED 40/Day – 60/Day
3	Welder, FCAW	15	AED 40/Day – 60/Day
		<b>100</b>	

**TERMS & CONDITIONS**

1. Period of Contract : Unlimited
2. Place of Work : Abu Dhabi, U.A.E.
3. Probationary Period : 6 months
4. Working Hours : 8 hours per day / 6 days per week



Abu Dhabi local Registered company with a capital of Dh. 6,000,000 - Commercial Registration & Trading No. 1023892  
E-mail : gpc@linec.ae

# Industrial Contractor Co.Ltd.

Capital : S.R. 12,000,000

Chamber of Commerce : 4887  
Sunday, January 11, 2015

## DEMAND LETTER



# شركة المقاولات الصناعية المحدودة

رأس المال المنفوح ريال ١٢,٠٠٠,٠٠٠  
رقم الاستشارة بالقرعة التسجيرية : ٤٨٨٧

١٤٣٦/٠٣/١٣

M/s S.A.Z. Universal Links  
Overseas Employment Promoters  
License No: 2710/KAR

### خطاب طلب

السادة / ايمن - اي - زيد روابط العالمية  
للتوظيف لما وراء البحار  
رقم الترخيص : ٢٧١٠ / كراتشي

Dear Sir,

Please arrange to recruit 21 Pakistan nationals to our Company for the following category with the terms and Conditions under visa Numbers

1300325403 Dated-19/06/2015  
1300364875 Dated - 04/12/2015  
1300350904 Dated - 17/10/2015  
1300360564 Dated - 03/11/2015

المحترمين  
نرجو افتاد للزام حيال تمام اجراءات عدد ٢١ من العاملين من الجنسية باكستان بموجب تأشيرات العمل الصادرة من وزارة الداخلية رقم ١٣٠٠٣٣٥٤٠٣٠ بتاريخ : ١٤٣٤/٠٩/٠٢  
١٣٠٠٣٦٤٨٧٥ بتاريخ : ١٤٣٥/٠٢/٠٢  
١٣٠٠٣٥٠٩٠٤ بتاريخ : ١٤٣٤/١٢/١٨  
١٣٠٠٣٦٠٥٦٤ بتاريخ : ١٤٣٥/٠١/٢١

Category	Qty	Salary (SR)	الراتب	عدد	مسمى الوظيفة
Assistant Carpenter	03	800 SR	٨٠٠	٠٢	مساعد نجار اثاث
Assistant Furniture Carpenter	09	800 SR	٨٠٠	٠٩	مساعد نجار اثاث
General Furniture Carpenter	05	800 SR	٨٠٠	٠٥	نجار اثاث عام
Furniture Painter	01	800 SR	٨٠٠	٠١	دهان اثاث خشبية
Auto Card Operator	01	2000 SR	٢٠٠٠	٠١	رسم خرائط ومخططات
Fork Lift Operator	01	1000 SR	١٠٠٠	٠١	مشغل آلة رافعة
Hydraulic Mechanic	01	1500 SR	١٥٠٠	٠١	ميكانيكي هيدروليك
Plaster (Mason)	02	800 SR	٨٠٠	٠١	ملمس

### Terms & Conditions

- 1- Food Allowance - 200/
- 2- Accommodation and transportation by company
- 3- Job Location - Eastern Province
- 4- Medical / Injury Provision
- 5- Contract period for two (2) years
- 6- Round trip free ticket at end of two years
- 7- Two year contract, 24-month, week 42 day vacation
- 8- Daily duty of 8 hours, 30 days in a week
- 9- Probation Period - Three (3) months
- 10- Overtime as per Saudi Labor Law

### الشروط والأحكام

- ١- بدل طعام ٢٠٠٠ س.ر
- ٢- تكافؤ السفر السكن / النقل مجاناً من المنزل
- ٣- مكان الوظيفة - المنطقة الشرقية (الدمام)
- ٤- الضمانة / الإقامة التي لنفسها للشركة
- ٥- مدة العقد سنتان
- ٦- تذكرة سفر ذهاب ورجوع بعد اكتمال عقد العمل
- ٧- ٤٢ يوم اجازة مدفوعة الأجر كل سنتين
- ٨- ساعات التوام الرسمية ٨ ساعات، ٦ ايام كل اسبوع
- ٩- فترة الاختبار ثلاثة (٣) اشهر
- ١٠- الأجر الإضافي وفق قانون العمل السعودية

Any other issues will be as per the Saudi Labor Law

أي شروط وأحكام أخرى ستكون وفقاً لقانون العمل بالسعودية

Very Truly Yours  
Industrial Contractor Co.Ltd



مستوحى مستشار الرجال



شركة المقاولات الصناعية المحدودة

C.R. No: F039618  
P.O. Box: 61  
Postal Code: 611  
NIZWA  
GSM: 99366799  
Fax: 24834144

الداخلية للخدمات اللوجستية ش.م.م  
**INTERIOR LOGISTIC SERVICES**  
**L.L.C**

nizmarbi@omantel.net.om

م.م.م: 1039618  
ص.ب.: 61  
الرمز البريدي: 611  
الذوي  
هاتف: 99366799  
فاكس: 24834144



مجلس عمان  
وزارة الخارجية  
مساعد مدير خاصة شوشيع المسؤول وختمه  
م.م.م. ش.م.م. لوجستية ش.م.م.  
03 OCT 2009  
رقم الترخيص:  
التوقيع:

To  
**S.A.Z UNIVERSAL LINKS**  
**KARACHI, PAKISTAN**  
Employment promoter license no : MPD/2710/KAR/2009

Re : Demand letter for the recruitment of personnel

Dear Sir/s

Please recruit and supply to us the following workers, for work placement in Muscat, Oman

No of workers	Job title position	Period of contract	Monthly basic wages	Weekly working days	Weekly working hours	Overtime rate	Leave / year	Qualification
2	mason	fixed	60	6	48		22 working	experience
1	civil engineer	fixed	240	6	48		22 working	B.E. Civil engineering diploma in civil engineering
1	foramen	fixed	150	6	48		22 working	experience
1	construction carpenter	fixed	60	6	48		22 working	Experience
1	construction steel Bender	fixed	60	6	48		22 working	Experience
3	Marble slabs cutting	fixed	80	6	48		22 working	Experience

Other terms and conditions include:

Free Accommodation and transpiration

Free air ticket to and from country of employment every two years

Workers will not be required to work in any other country other than the above stated.

Note : All other benefits such as medical insurance, annual leave, public holidays, overtime Etc., should be incoherence with the labour ley of the country of employment.

For **INTERIOR LOGISTIC SERVICES L.L.C.**

**AHMED ALI ABDULLAH AL KINDI -**  
General Manager



OCCI attests the signature of the authorized signatory of **Interior Logistic S.** registered under the laws of Oman without any responsibility on the content of the document legislative to S1127.  
Signature: *[Handwritten Signature]*



JAMEEL ALNADHEEF EST.



مؤسسة جميل النظيف

Date: 17<sup>th</sup> June 2012

## DEMAND LETTER

M/S S.A.Z Universal Links,  
Overseas Employment Promoters  
(License No. 2710/KH)  
3<sup>rd</sup> Floor, 11-E, 7<sup>th</sup> Commercial Lane,  
Zamzama Boulevard, DHA-V,  
Karachi- 75500, Pakistan

Phone: +9221-3-5375035-7/3-5375774-5/3-5875188

Fax: +9221-3-5838884/ Mobile: +92300-8231431/8228363

Dear Gentlemen,

We hereby authorize you to select and recruit the following categories of Pakistani Nationals on our behalf at the rate of wages and conditions given below:

SR.No	Category	No. Required	Salary (BHD/Month)
1	Painter	5	370 -600 USD
2	Denter	7	370 -600 USD
		12	



July 2

هاتف: 01-7140058 - فاكس: 01-7140083 - بريد إلكتروني: 39939344 - ص.ب: 28560 - مملكة البحرين  
Tel: 17140058 - Fax: 17140083 - Mob: 39939344 - C.R: 40346-5 - P.O.box: 28560 - Kingdom of Bahrain

Energy Wires  
C.R.40301841994  
C.C.132841  
P.O Box 31248 Jeddah,21497  
Saudi Arabia

انيرجيا  
للأسلاك  
إحدى شركات المجموعة العالمية المتخصصة

Date: 01/05/2012

DEMAND LETTER

خطاب الطلب

M/S. S. A. Z. Universal Links, 3<sup>rd</sup> Floor, 11. B, 7<sup>th</sup>  
Commercial Lane, Zamzama Boulevard, DHA  
Phase-V, Karachi 75500, Pakistan (License  
No.:2710/KAR)

S. A. Z. Universal Links / السادة

مطابق رقم 3، 11 اي شارع السابع - منطقة زمامما، دي قش ا  
المرحلة الخامسة، كراتشي 75500، باكستان (رخصة رقم  
2710/كراتشي)

Please arrange to recruit and send the  
following workers for us earliest possible  
convenience as per visa no. 4101425635 dated  
08/02/1432H.

يرجى التكرم بتوظيف وإستيفر العمال المتكويين بأسرع وقت ممكن  
وتنك حسب الشأيرة رقم 4101425635 وتاريخ  
1432/02/08م

Category	QTY	Salary SR	الراتب ريال	العدد	المهنة
Mechanical Engineer	02	4000	4000	02	مهندس ميكانيكي
Accountant	01	4000	4000	01	محاسب
HVAC Technician	02	2200	2200	02	فني
Quality Checker	02	1800	1800	02	فني تركيب تكييف وتبريد

Terms & condition:

03 months basic salary or suitable  
company accommodation, free medical,  
food as per company policy, free two way  
air passages. Duty 8 hours per day & 6  
days per week. All other benefits as per  
Saudi Arabia labor law.

الشروط والبنود:  
السكن مجاناً والتسهيلات الطبية مجاناً للتذكرة السفر  
ذهاباً ومجاناً العمل 8 ساعات في اليوم 6 أيام في  
الأسبوع لمدة العقد سنة والتسهيلات الأخرى بموجب  
قانون العمل السعودي.

Thanking you,

M/s. Energy Wires

شركة  
طاقة المحدودة



شركة  
طاقة المحدودة  
ص.ب. 31248 جدة 21497  
الرياض  
ت. 011 2 136 0770  
ف. 011 2 135 0909  
www.cables-energy.com



get

ص.ب. 31248، جدة 21497  
المللكة العربية السعودية  
هاتف 0770 136 2 011  
فاكس 0909 135 2 011  
بريد الكتروني info@cables-energy.com  
موقع الكتروني www.cables-energy.com





جديا ميديا  
للطباعة الحديثة

Date: August 15, 2009

### DEMAND LETTER

To  
S.A.Z Universal Links  
Karachi, Pakistan  
Employment Promoter License no: MPD/2710/KAR/2009  
Re: Demand Letter for the recruitment of personnel

Dear Sir/s

Please recruit and supply to us the following workers, for work placement in Khartoum, Sudan.

No of workers	Job Title Positions	Period of Contract	Monthly Basic Wages	Weekly working days	Weekly working hours	Overtime rate	Leave per year
27	Labors	Fixed	1500	6	48		22 working days

Other terms and conditions include:

Free Accommodation and transportation

Free air ticket to and from country of employment every two years

Workers will not be required to work in any other country other than the above stated.

Note: all other benefits such as medical insurance, annual leave, public holidays, overtime etc should be incoherence with labor laws of the country of employment

Signature

Mohamed Al-Fatih Zakariya  
CEO



We hereby certify that the  
Messrs: Jedia media printing  
Are members of the Sudan  
Chamber of Commerce

5974

# Muroj Al Jazira Steel Factory

Steel Fabrication  
C. R. 2050064210



# مصنع صروح الجزيرة

تصنيع الحديد  
ص.ر. ٢٠٥٠٠٦٤٢١٠

Date: March 15<sup>th</sup> 2012.

### Demand Letter

To,  
M/s. SAZ Universal Links  
Karachi - 75500,  
Pakistan.



Please recruit and supply to us the following workers:

No of workers	Job Title	Period of Contract	Monthly Basic Salary	Weekly working days	Weekly working hours	Leave per year - Days	Other benefits
10	Steel Fabricator	24 months	1200.00	6	48	30	200.00

### Other terms and conditions include:

- Other benefits will be subjected to Saudi Labor Law.

**Ahmad Abdul Aziz Al-Taisan**

Managing Director



P. O. Box 63778 - Dammam 31526  
2nd Industrial City - Kingdom of Saudi Arabia  
Tel.: (011) 802 1839 / 802 1520



ص.ر. ٢٠٥٠٠٦٤٢١٠ - الدمام ٣١٥٢٦  
المنطقة الصناعية الثانية - المملكة العربية السعودية  
التل: (٠١١) ٨٠٢ ١٨٣٩ / ٨٠٢ ١٥٢٠

Date: 24/09/1435 H  
21/07/2014 G

نصاؤ وزارة الخارجية (فرع المنطقة الشرقية)  
على صحة الختم والتوقيع دون  
مسئوليتها عن الختوم

التاريخ : ١٤٣٥/٠٩/٢٤ هـ  
الموافق : ٢٠١٤/٠٧/٢١ م

His Excellency The Consul General  
The Royal Saudi Arabian Embassy  
Islamabad, Pakistan

السعادة / قنصل المملكة العربية السعودية  
سفارة خادم الحرمين الشريفين  
اسلام آباد - باكستان

Your Excellency,

رئيس قسم التصاريح

السلام عليكم ورحمة الله وبركاته ...

**POWER OF ATTORNEY**

Ahmed Nassir

**توكيل**

We, Nesma & Partners Contracting Co, Ltd., P.O.  
Box 1496 Al-Khobar 30952, Kingdom of Saudi  
Arabia, Commercial Registration No. 2051008235,  
do hereby appoint M/s :

نحن شركة نسما وشركاهم للمقاولات المحدودة، ص.ب.  
١٤٩٦ الخبر ٣٠٩٥٢، المملكة العربية السعودية،  
سجل تجاري رقم ٢٠٥١٠٠٨٢٣٥ بهذا نعين السادة :

S.A.Z. UNIVERSAL LINKS  
Licence No. 2710/KAR  
Karachi-75500, Pakistan

إس.اى.زيد روابط العالمية  
ترخيص رقم : ٢٧١٠ / كراتشي  
كراتشي - ٧٥٥٠٠ - باكستان

To become our true and lawful agent in Pakistan to  
finalize the necessary procedures of recruitment  
and deployment of (122) personnel from Pakistan  
as detailed below:

ان يكونوا وكيلنا الرسمي ويقوموا نيابة عنا بمراجعة  
سفارة خادم الحرمين الشريفين باسلام آباد - باكستان،  
لإنهاء إجراءات ختم التأشيرة المدرج تفاصيلها لثاء ،  
وعددنا (١٢٢) تأشيرة:

الحدد المطلوب Required Nos.	المهنة Category	تاريخ التأشيرة Visa Date	رقم التأشيرة Visa Number
56	بناء عام - General Mason	20/11/1434H	1300345653
1	فني تركيب عوازل Technician Insulation		
20	Steel Fixer	16/04/1435H	1300398383
15	فني تركيب عوازل Technician Insulation		
10	لحام أوكسجين Oxygen Welder		
15	فني أجهزة Building Technician	23/07/1435H	1300454918
5	لحام عام General Welder		
122		المجموع (Total)	

Thanking you for your assistance and cooperation  
in this matter.

نشكركم لكم مساعدتكم القيمة وتعاونكم في هذا  
الخصوص.



سامي احمد المليفي -  
Sami A. Al-Milaifi -  
المدير الإداري -  
Administration Manager





**DEMAND LETTER**

21<sup>st</sup> September 2014

M/S. S.A.Z. Universal Links  
License No. 2710/KAR  
3<sup>rd</sup> Floor, 11.E. 7<sup>th</sup> Commercial Lane,  
Zamzama Boulevard, DHA Phase-V, Karachi-75500, Pakistan.  
Phone: (92-21) 5375035-7, E-Mail: [farrukh@sazunilinks.com](mailto:farrukh@sazunilinks.com)

Dear Mr. Farrukh A. Shaikh,

Please recruit (430) personnel, Pakistani nationals, to fulfill our current requirement, as per the details given below:

POSITION	DISCIPLINE	REQUIRED NUMBER	TOTAL NUMBER	SALARY RANGE
<b>QA/QC PERSONNEL:</b>				
QC Manager	Civil	5	10	8000
	Mechanical	5		
QA/QC Supervisor	Civil	5	30	5000
	Industrial Civil Engg	5		
	Electrical	20		
QA/QC Engineer	Civil	51	51	4000
QA/QC Civil Engineer	Structural	10	10	
QA/QC Engineer	Electrical	25	40	
	Industrial Electrical	15		
QA/QC Engineer	HVAC / Plumbing	33	33	
QA/QC Engineer	Industrial Instrumentation	5	5	
QA/QC Engineer	Piping	20	20	
QA/QC Engineer	Painting/Coating	5	5	
QA/QC Engg/Inspector	Welding	25	25	
<b>Total QA/QC Personnel</b>			<b>229</b>	
<b>SAFETY PERSONNEL:</b>				
Safety Supervisor		16	16	3500
Safety Officer		160	160	2000
<b>Total Safety Personnel</b>			<b>176</b>	
Document Controller		25	25	2000
<b>TOTAL REQUIREMENT - 2014 :-</b>			<b>430</b>	

Page 1 of 2



**DEMAND LETTER**

12<sup>th</sup> February 2014

M/s. S.A.Z. Universal Links  
3<sup>rd</sup> Floor, 11 F, 7<sup>th</sup> Commercial Lane,  
Zamzama Boulevard, D.H.A  
Phase - V, Karachi - 75500, PAKISTAN



Dear Sir,

Please recruit and supply to us the following workers:

Categories	No. of Workers	Salary Range (SAR)
Project Manager	10	24,000 - 28,000
Senior Architect	12	12,400 - 14,000
Architect	12	11,400 - 13,000
Senior Civil Engineer	20	12,400 - 14,000
Civil Engineer	20	11,400 - 13,000
Senior Electrical Engineer	20	12,400 - 14,000
Electrical Engineer	20	11,400 - 13,000
Senior Mechanical Engineer	20	12,400 - 14,000
Mechanical Engineer	20	11,400 - 13,000
Senior Roads Engineer	30	12,400 - 14,000
Architectural Inspector	12	6,300 - 9,500
Civil Inspector	36	6,300 - 8,500
Electrical Inspector	24	6,300 - 9,500
Mechanical Inspector	24	6,300 - 9,500
Senior Quantity Surveyor	20	11,400 - 13,000
Quantity Surveyor	12	6,300 - 9,500
Surveyor	20	6,300 - 9,500

**Terms and Conditions:**

Medical insurance provided  
Return Air Ticket: every 1 year  
Work week schedule: 48 hours 6days/week

Contract Period: Indefinite period Contract,  
Annual Leave: 30 days including travel time  
Others: As per Saudi Labor Law



Omrania & Associates



Basem Al Shihabi  
Managing Director

# Petron

## شركة بترون السعودية للمقاولات

شركة ذات مسؤولية محدودة

### Petron Saudi Contracting Company L.L.C.

April 28, 2012

#### DEMAND LETTER

M/s S.A.Z. Universal Links  
3<sup>rd</sup> Floor, 11 E, 7<sup>th</sup> Commercial Lane, Zamzama Boulevard, D. H. A  
Phase - V, Karachi - 75500, Pakistan  
Tel: +9221-3-5375035-5 / 3-5875188

We take this pleasure to inform you that we are in need of the following personnel to recruit in our company from Pakistan as per the following terms and conditions:

SN	Positions	Quantity	Salary Range (SAR)
1	Design Engineers	02	9,000 - 11,000
2	Workshop manager	02	6,000 - 8,000
3	Forman/Supervisor - Fabrication	04	2,500 - 3,500
4	Senior accountant	02	3,500 - 4,500
5	Project Engineers / Manager	02	7,000 - 12,000
6	Engineer - Electrical & Instrumentation	02	7,000 - 9,000
7	Forman /Supervisor - Electrical & Fabrication	04	1,500 - 2,500
8	Safety officer	02	2,400 - 2,800
9	Mobile Crane Operators	02	1,500 - 2,000
10	Industrial Electricians	08	1,500 - 2,000
11	QA/QC Engineer	02	5,000 - 7000
12	QC Inspector	03	3,500 - 5,000
13	Safety assistant	02	2,000 - 3,000
14	Foreman/ Supervisor	02	1,500 - 2,000
15	HSE Officer	02	4,000 - 6,000

#### Employment terms & conditions

Contract period	Yearly contract renewable
Medical/accommodation/transportation	Provided by the company
Annual leave	21 days
Work schedule weekly	6 days a week
Others	As per Saudi Labour Law

For, M/S. Petron Saudi Contracting Company LLC

Petron Saudi Contracting Company

تم استلامه في إدارة المشتريات، فرع المنطقة الشرقية،  
هذه الخدمة الشاملة والشروط ورسومها  
مستوفى كما يحسن من المشتريات  
في  
شركتنا  
Hamad H. Al-Farsi

شركة بترون السعودية للمقاولات  
C.R. 2960514144  
BRANCH PETRON SAUDI CONTRACTING

P.O.Box 36895, Jubail Industrial City 31961  
Kingdom of Saudi Arabia  
Tel : 03-3417444 & 3410351 Fax : 03-3410391  
E-mail : projects@petronsaudi.com

ص.ب ٣٦٨٩٥، مدينة الجبيل الصناعية ٣١٩٦١  
المملكة العربية السعودية  
ت : ٣٤١٠٣٥١ & ٣٤١٧٤٤٤ - ٣، فاكس : ٣٤١٠٣٩١  
www.petronsaudi.com



No. .... الرقم

Date ..... التاريخ

January 17, 2010

**DEMAND LETTER/JOB ORDER**

خطاب طلب عمالة

**S.A.Z. UNIVERSAL LINKS**

3<sup>rd</sup> floor, 11.E, 7<sup>th</sup> Commercial Lane,  
Zaazama Boulevard, DHA-V, Karachi 75500

Please arrange to recruit for us the following  
Manpower against our block Visa No.  
1102047127 dated 09/03/1430  
as per attached visa slip:

<u>Category</u>	<u>Required No.</u>	<u>Monthly Salary</u>
1. University Professor (Male)	4	US \$4,000.00

TOTAL

4

(اسم مكتب الاستقدام في باكستان)  
شركة المواساة للخدمات الطبية ، بموجب هذا اعيان  
إس . أي . زد لتسويبات العالمية ويمثلها السيد /  
خورم أ شيخ المدير الإداري لشركة إس . أي . زد  
(العنوان)  
الطابق الثالث ، 11 . إي لين السابع التجاري ، جادة زلمزما  
DEA في كراتشي ، باكستان بلغ السن القانونية .

نأمل اتخاذ الترتيبات اللازمة باستقدام العمالة التالية  
بموجب التأشيرة الصادرة برقم 1102047127  
وتاريخ 09/03/1430 .

العمالة المطلوبة العدد المطلوب الراتب الشهري  
(الأممسي)  
1 امثال دكتور 4 4000 دولار امريكي



Handwritten signature and date: 17/1/2010

# SASIB

MOLDS, DIES & SPARE PARTS MFG. CO. Ltd.  
" A Limited Liability Company "  
Industrial Licence No. 116 / S  
C. R. 2050030419



TOOL ROOM صناعة



# شركة ساسيب

مصنعة القوالب وقطع الغيار المحدودة  
شركة ذات مسؤولية محدودة  
ترخيص صناعي رقم 116/س  
س.ر. 205003-419



Date : 26/6/2011

## DEMAND LETTER

To : S. A. Z Universal Links  
Karachi Pakistan  
Employment Promoter License No. MPD/2710/KAR/2009

Dear Sirs,

With reference to our power of attorney executed by us in your favor, we request you to select and recruit the following workers as per the following terms and conditions.

No.	Profession	Quantity	Contract Period	Monthly Salary
01	Welding Operator	01	2	As per Experience
02	Conventional Grinding Opr.	01	2	As per Experience
03	Conventional Milling Opr.	01	2	As per Experience

### Other Terms and Condition

- 1) Working Hours : 48 Hours week
- 2) Contract Period : 2 Years
- 3) Overtime Benefits : 150% of the basic Salary
- 4) Transportation : Provided by the company
- 5) Air Ticket : Every 2 Years To and Fro Ticket.
- 6) Accommodation : Free
- 7) Medical & Insurance : Free
- 8) Probation Period : 3 Months
- 9) Leave : 15 DAYS every Year.

Yours Truly

IBRAHIM A. AL OLAYAN  
General Manager





## SAWAERD EMPLOYMENT L.L.C.

سوا عدد للتوظيف ذ.م.م

P.O. Box : 70918 ABU DHABI U.A.E. Tel : +971 2 5502131 Fax : +971 2 5502132 Email : info@sawaed.ae www.sawaed.ae

### DEMAND LETTER

19<sup>th</sup> April 2011

M/S. S.A.Z Universal Links  
Overseas Employment Promoters  
(License # 2710 / KHD)  
2<sup>nd</sup> Floor, 11-E, 7<sup>th</sup> Commercial Lane  
Zamzama Boulevard, DHA-V  
Karachi - 75500  
Pakistan

Dear Sirs

Sawaed Employment LLC, Abu Dhabi has requirement for workers from Pakistan for the following categories:

Sl No	Category	Unit Required	Salary	Food Allowance
1	Block / Plaster Mason	50 Nos	650	150
2	Tile Masons	50 Nos	650	150
3	Steel Fixers	50 Nos	650	150
4	Gypsum Board Carpenters	50 Nos	650	150
5	Helpers	50 Nos	450	150
6	Scaffolders	50 Nos	650	150

#### General Terms and Conditions

- Shared accommodation + transportation will be provided by the company
- Period of contract: two years (renewable).
- Place of employment: UAE.
- Probation Period: six (6) calendar months.
- Working days: six (6) working days per week.
- Medical insurance: Medical insurance according to the UAE Labor Laws and as per the company policy.





سيد كاظم الدراجي وأولاده ش.م.ب. (مقفلة)

Sayed Kadhem Al Durazi & Sons B.S.C.(c)



S.A.Z Universal Links License No MPD 2710/KAR 2009  
Overseas Employment Promoters,  
3<sup>rd</sup> floor, 11-L, 7<sup>th</sup> Commercial Lane, Zamzama Boulevard DHA Phase 2, Karim - Pakistan

Date: 07-04-2011

*Ali Abd*  
*Zaman*

"Demand Letter"

(Muhammad Rafique Khan)  
Community Welfare Attache  
Embassy of Pakistan  
Bahrain

RECRUITMENT OF MANPOWER FROM PAKISTAN

Dear Sir,

We would appreciate if you recruit manpower on our behalf on the terms and conditions mentioned below.

Sr.#	Category	No. of Persons	Monthly Salary (BD)
1	Engineers	10	300 - 400
2	Accountants	10	160 - 200
3	Masons	20	80 - 90
4	Plumbers	10	80 - 120
5	Tiles Fixers	10	90 - 100
6	Carpenters	30	70 - 80
7	Dentures	10	80 - 100
8	Painters	10	70 - 90

Other Terms & Conditions

1	Period of Contract	2 year(s)
2	Accommodation	Provided Free
3	Transportation	Provided Free
4	Medical	Provided Free
5	Food	No Food Allowance
6	Annual Leave	21 days per 1 year
7	Overtime	As per host country Labour law
8	Air Passage	Provided after completion of contract.
9	Insurance	As per Labour Law
10	Work Permit	Provided Free

Thanking you for your cooperation, we remain yours,

Yours faithfully,

For

*Sayed Hussain Al Durazi*  
ADMIN & FINANCE DIRECTOR

P.O.Box: 1060, Manama, Kingdom of Bahrain  
Tel: (+973) 17 620672/3, Fax: (+973) 17 624116  
E-mail: skdgrpco@bataico.com.bh, skdgrp@bataico.com.bh

January 12, 2015

Demand Letter

M/s. S.A.Z Universal Baks

License No: 2716  
3<sup>rd</sup> Floor, 118, 7<sup>th</sup> Commercial Lane, Zamzama,  
Boulevard, D.H.A Phase - V  
Karachi-75500 - Pakistan.

Gentlemen;

Please arrange to recruit the following personnel on the terms & conditions given below against our new manpower requirement.

S.#	Job Categories	Number of Requirement	Salary Range (SR)
1	A/C Tech	9	1500 to 1800
2	Auto Electrician	1	1400 to 1800
3	Bio Medical Tech	3	2500 to 2800
4	Boiler Tech	1	1800 to 2500
5	Backhoe Driver	1	1400 to 1600
6	Camp Boss / Housing Supervisor	1	1700 to 2000
7	Car Mechanic	1	1400 to 1800
8	Carpenter	4	1200 to 1500
9	Electrical Tech	6	1500 to 1800
10	Electrical Tech (High Voltage)	1	1800 to 2500
11	Electrician	27	1200 to 1400
12	Electronic Tech.	5	1400 to 1800
13	Elevator Tech/ Lift Tech	2	1800 to 2500
14	Fire extinguishing System Tech.	1	1400 to 1800
15	Generator Tech (Electrical)	3	1400 to 1800
16	Generator Tech (Mechanical)	2	1400 to 1800
17	Home Appliances Tech	1	1400 to 1800
18	Heavy Driver / Bus Driver	14	1400 to 1600
19	HVAC/Chiller Tech	8	2000 to 2700
20	Laundry Equipment Tech	1	1400 to 1800
21	Mason All-rounder	7	1200 to 1400
22	Medical Gas Tech	3	1200 to 1500
23	Mechanical Engineer	1	4500 to 5000
24	Mechanical Tech	1	1500 to 1800
25	Painter all rounder	10	1000 to 1200
26	Plumber	11	1200 to 1500
27	Plumber Irrigation	1	1200 to 1500
28	Pump Mechanic	2	1400 to 1800
29	Sales Engineer	1	4000 to 5000

*Handwritten signature*





Date: 5<sup>th</sup> January 2011

**DEMAND LETTER**

Ms. S.A.Z Universal Links,  
Overseas Employment Promoters  
(License # 2710/KH)  
3rd Floor, 11-E, 7th Commercial Lane,  
Zamzama Boulevard, DHA-V,  
Karachi-75500, Pakistan

Phone: +9221-3-5375035-7 / 3-5375774-5 / 3-5875188  
Fax: +9221-3-5838884 / Mobile: +92300-8231431 / 8228363

2/2/11

Dear Gentlemen,

We hereby authorize you to select and recruit the following categories of Pakistani Nationals on our behalf at the rate of wages and conditions given below:

Reg) No. 15 / CWA / 2011  
dt. 06-02-2011

Sr. No.	Category	Nos. Required	Salary (AED/Month)
1	Team Leader	1	3000 - 5000
2	Foreman	1	4000 - 7500
3	Asst. Foreman	1	3000 - 5000
4	Pipeline Foreman	1	4000 - 7500
5	Pipe Fitter	2	2000 - 3000
6	Welder	3	2000 - 3500
7	Fabricator	1	2000 - 3500
8	Carpenter	1	2000 - 3000
9	Steel Fixer	1	800 - 1200
10	Laminator	3	1000 - 1500
11	Mason	3	1000 - 1200
12	High Electrical Control Tech	1	1800 - 2500
13	Medium Voltage Foreman	1	1800 - 2500
14	Electrical Tech.	1	1800 - 2500
15	Heavy Driver	1	2500 - 3000
16	Bus Driver	1	2500 - 3000
17	Light Driver	3	2500 - 3000
18	Petrol Engine Mechanic	1	1300 - 2000
19	Diesel Engine Mechanic	1	1300 - 2000
20	Mechanic	1	1300 - 2000



*Mir Farooq Langove*  
**MIR FAROOQ LANGOVE**  
Community Welfare Attache  
Embassy of Pakistan  
Abu Dhabi (UAE)



Date: September 07, 2009

DEMAND LETTER

To:

S.A.Z Universal Links  
Karachi, Pakistan  
Employment Promoter License no. MPD/2710/KAR/2009

Dear Sir,

Please recruit and supply following workmen, for work placement in Sharjah, United Arab Emirates.

S/No	Position	Vacancies	Qualification and Salary Range	Experience
1.	Machine Operators	7	Minimum ITI Diploma or equivalent, Basic@1400-1800+OT, depending upon experience	Ability to operate ice cream freezers, filling and packaging machines independently. Working knowledge of routine m/c maintenance
2.	Refrigeration Technician	1	ITI Qualified Basic@1200-1600+OT, depending upon experience	2-3 yrs of hands on experience from any dairy/beverage industry. Should be well versed with industrial control systems.
3.	AC Technician	2	ITI Qualified Basic@1200-1600+OT, depending upon experience.	2-3 yrs of hands on experience from any dairy/beverage industry. Should be well versed with industrial control systems.
4.	Instrument Technician	1	ITI Qualified Basic@1200-	2-3 yrs of hands on experience from any



ویفٹک  
WaveTech  
ALWAYS A STEP AHEAD

14<sup>th</sup> May, 2012  
Ref: LT-WS024-12

Company Name : S A Z Universal Links  
Address : 3<sup>rd</sup> floor, 11-E, 7<sup>th</sup> Commercial Lane, Zamzama Boulevard,  
DHA-V, Karachi-75500, Pakistan. License No. 2710/KAR/2009  
Phone : +9221-5375774-5 / 5875188  
Fax : +9221-5375776  
E-mail : [info@sazunilinks.com](mailto:info@sazunilinks.com)  
Contact Person : Khurram A. Sheikh  
Mobile : +92300-8228363

Subject : Recruitment & Overseas Employment Promoters

Dear Sir,

We are urgently in need of manpower for the following job categories. Parallel to this, we hereby place an order with your company to recruit, select and supply the personnel for the job title enumerated below:

S/N	Job Title / Category	Required No.	Total Monthly salary in AED
1	Electrical technicians	5	1200 → 1500
2	Electrical assistants	5	800 → 1000
3	Drivers with UAE D.L	2	1800
4	Accountant	1	2500
5	Store keeper	1	2500
6	Store keeper assistant	1	1500

Terms and Conditions:

- Salary - rates mentioned above
- Contract period - initially 2 year, renewable
- Probation period - 6 Month as per UAE labour Laws
- Daily duty Hours - 8 hrs/days, 6 days a week, 1 day off
- Accommodation - provided by employer
- Annual Leave Air Ticket fees - Every 2 years as per company policy
- Vacation - 30 Days every 12 working months
- Visa/residence permit - will be made by the employer but will charged to S A Z Universal Links if the employee cancelled before the contract expired.
- insurance - HMO as per company policy

**WAVE TECH COMPUTERS L.L.C**

Malocha Road 11, Ind. Area No 11,  
Street No. 28, Wave Tech Building  
P.O. Box 3421 - Sharjah, U.A.E  
Tel: +971-6-5340660  
Fax: +971-6-5340661

**WAVE TECH**

Business Bay, Emirates National Towers,  
Churchill Bldg. 2nd floor, Office No.209  
P.O. Box 30686 - Dubai, U.A.E  
Tel: +971-4-34357308  
Fax: +971-6-4554518

Toll Free: (+971-800WAVE)(+971-8009283)

**WAVE TECH**

Riad El-Soh Squares,  
Shaker & Owaimi Bldg, 4<sup>th</sup> Floor,  
Beirut, Lebanon  
Tel: +961-1-998112  
Fax: +961-1-998111

[info@wavetechgroup.com](mailto:info@wavetechgroup.com) | [www.wavetechgroup.com](http://www.wavetechgroup.com)



شركة زهير فايز  
ومشاور كونه للإستشارات  
عمارة - هندسة - نظم معلومات  
رقم مهادنة رقم ٣٢٤ / ١٤١٣  
Zuhair Fayez Partnership  
Consultants  
Architecture, Engineering  
And Information Systems  
Registration No. 323/13/86

Date: 16-8-2011  
S.A.Z Universal Links  
Karachi - 75500, Pakistan

Letter of Demand

Dear Sir,

Ref.: visa # 4101544391

Kindly arrange to recruit on our behalf and send to Saudi Arabia the following category of personnel on the following terms and condition.

1. Category Wbe Workers Required:

١- الفئات المطلوبة :

Category	Qty	Monthly salary in SAR
Project Engineer	35	Starting of 5,000 SAR
Construction Technicians	5	Starting of 3,000 SAR

الفئة	العدد	الراتب بالريال السعودي
مهندسين مشروع	٣٥	تبدأ من ٥٠٠٠ ريال سعودي
فني ايدية	٥	تبدأ من ٣٠٠٠ ريال سعودي

2. Terms and condition:-

- period of contract - ( 2 - 3 years )
- Free accommodation.
- Free medical facility shall be provided.
- Free return air ticket on completion of contract.

٢- الشروط و الأحكام :

- عقد عمل لمدة تبدأ من سنتين لثلاثة
- السكن على حساب الشركة
- تأمين طبي
- تذكرة ارجوع منجوة تعاقب و ارجوع الى اولياء العدة

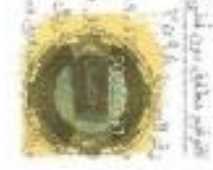
Kindly arrange for the recruitment of the above mentioned categories at your earliest.

Thank you.

Abdulrahman Mohaisen Al-Gaedi  
Human Resources Director

العبد الرحمن محسن القاعد  
مدير عام الموارد البشرية

Zuhair Fayez Partnership  
Consultants  
Architecture, Engineering  
And Information Systems  
Registration No. 323/13/86





# EMIRATES STEVEDORING

P. O. Box: 1521, Ras Al Khaimah, United Arab Emirates. Tel: +971 7 2668821, Fax: +971 7 2668363

04/11/2013  
ESC/ADM/L/15/6927

To,  
M/s. S.A.Z Universal Links  
3<sup>rd</sup> Floor, 11-E, 7<sup>th</sup> Commercial Lane,  
Zamzama Boulevard, DHA-V  
Karachi Pakistan  
License No: 2710/KAR

suggested for the purpose of advertisement  
and collection of C.V's in order to interview  
and select candidates, vide this Mission's

Reg. No. 97/2015 dated 19-11-2015

Subject: **Demand Letter**



(DR. BIAZ HUSSAIN KHAN)  
Community Welfare Attache (Welfare)  
Consulate General of Pakistan  
Dubai

Dear Sir,

Please be informed that we require the following categories of workers on urgent basis. We kindly request you to advertise and prescreen the candidates on our behalf and forward their CV's to us immediately.

Sl. No.	Category	Qty.	Salary Range (AED)
1	Winchman (Ship Crane Operator)	20	1250 - 1350
2	Light Vehicle Driver	20	1700 - 1800

### Terms and Conditions:

Food : Provided by company  
 Accommodation : Provided by the company  
 Transportation : Provided by the company  
 Employment Period : 02 years (renewable)  
 Place of Employment : UAE  
 Working Hours : 08hours/day, 06days/week  
 Medical : As per UAE law

All other terms & conditions as per UAE Labour Law.

Thanking you,  
For M/s. Emirates Stevedoring

**Sumant Gopal**  
General Manager



Serial No. 4661  
 Ras Al Khaimah Chamber of  
 Commerce & Industry certifies  
 that Emirates Stevedoring  
 is registered under Membership  
 No. 1772 and Commercial  
 Registration No. 1432  
 Date 10/11/2013 Director General

• Stevedoring • Manpower Supply • Equipment Rental

E-mail: [stevedoring@emirates.com](mailto:stevedoring@emirates.com) Website: [www.emiratesstevedoring.com](http://www.emiratesstevedoring.com)



# Assad Said

For Contracting Co. LTD.

Paid Capital : S.R. 10,000,000

C.R.: 10873

Date: 17/05/2015



# شركة أسعد سعيد

للمقاولات المحدودة

رأس المال المدفوع: ١٠٠٠٠٠٠٠٠ ريال

سجل تجاري: ١٠٨٧٣

## DEMAND LETTER

M/S. S.A.Z. Universal Links

Lic # No. 2710/KHI

Karachi - Pakistan

Please arrange to recruit and send the following workers for us earliest possible convenience as per

Visa No. 1300677197 Dated 14/07/1436.



## رسالة طلب

السادة / من أيز يونيفرسال

ترخيص رقم KHI / 2710

كراتشي - باكستان

يرجى التكرم بتوظيف وإيفاء العمالة المذكورين بأسرع وقت ممكن وذلك حسب الترخيص رقم

Visa No. 1300677197 Dated 14/07/1436.

S#	CATEGORY	المهنة	QUANTITY العدد	SALARY + FOOD
01	Steel Fixer	حديد	100	900 + 200
02	Carpenter	شمار	100	900 + 200
03	Mason	بناء	100	900 + 200
TOTAL			300	

## TERMS AND CONDITION:

الشروط والمواصفات:			
Accommodation	: Provided By Company	يوافر من قبل الشركة	: الاسكان
Medical Insurance	: Provided By Company	يوافر من قبل الشركة	: التأمين الطبي
Transportation	: Provided By Company	يوافر من قبل الشركة	: النقل
Working Hours/day	: 08 Hours / Day, 06 Days a Week	٨ ساعات / يوم 6 ايام في الاسبوع	: ساعات عمل / يوم
Period of Contract	: 02 Years	سنتين	: فترة العقد
Leave	: 21 Days / Year as per Company Policy	21 يوم / سنة بموجب سياسة الشركة	: الاجازة
Return Air Ticket	: Provided By Company (After Completion of Contract)	يوافر بالشركة (بعد اكتمال العقد)	: التكلفة طائرة عودة

All others terms and conditions as per the Saudi Labour Law.

كل الشروط والمواصفات الأخرى بموجب قانون العمل السعودي.



Assad Said For Contracting Co. Ltd.

شركة أسعد سعيد للمقاولات المحدودة

Tel : 00966 1 478 0900 / 00966 1 478 8344 Fax : 80906 1 478 5284

P.O.Box 2036 Riyadh - 11481 - C.C. No.: 8043 - Kingdom of Saudi Arabia

E-mail: info@assadsaid.com



هاتف: ٩٠٠ - ٤٧٨ ١ ٤٧٨ / ٤٧٨ ١ ٤٧٨ ٨٣٤٤ - فاكس: ٥٢٨٤ ١ ٤٧٨ ٨٠٩٠٦

عنوان: ٢٠٣٦ الرياض، ١١٤٨١ - رقم العضوية: ٨٠٤٣ - المملكة العربية السعودية

Website: www.assadsaid.com



Date: 18-05-2015

**DEMAND LETTER**

**خطاب طلب**

M/S. S.A.Z Universal links  
License No. : 2710/KHI

M/S S.A.Z Universal links  
رقم الترخيص: 2710/KHI

Please arrange to recruit the following personnel on the terms & conditions given below against the block. **نرجو التكرم بإرسال المستلمين حسب الشروط والمواصفات الآتية:**

Visa Number : 1300641597  
Date of issue : 04/06/1436

التصوية رقم : ١٣٠٠٦٤١٥٩٧  
التاريخ : 1436/06/04

Category	Qty	Salary	الراتب	العدد	المهنة
Duct man	10	1400	1400	10	فني تركيب حواري
Insulator	10	1300	1300	10	عامل حواري
Plumber	15	1200	1200	15	سباك
Pip fitter	10	1300	1300	10	عامل تركيب مواسير
Helper	5	950	950	5	عامل
<b>Total</b>	<b>50</b>			<b>50</b>	<b>الاجمالي</b>

**Terms & Conditions:**

**الشروط والمواصفات:**

Medical, Accommodation	: Free	مجانيا	العلاج، السكن
Transportation, Iqama	: Free	مجانيا	المواصلات، إقامة
Vacation per year	: 15 Days	15 يوما	الإجازة السنوية
Working hours per day	: 8 hours	8 ساعات	ساعات العمل في اليوم
Period of Contract	: 2 years	2 سنة	مدة العقد

All other terms & conditions as per Saudi Labor Laws. **وجميع الشروط الأخرى طبقا للقوانين المعملة العربية السعودية ولكن حازل - الشكر.**

Thanking you,

General Manager



Mohammed M. Al-Jarrah

هذا الطلب خطبة أتمنى منكم تنفيذها بحسن النية  
تحت إشرافنا الفني والتوقيع دون  
تغيير أو تعديل  
التاريخ: ٢٩ شب ١٤٣٦

STS  
Specialized Company For Electrical Works  
P.O. Box 53279, Jeddah 21513 - Saudi Arabia  
Tel: (+966) (02) 837 1188 Fax: (+966) (02) 837 1188  
Jeddah, C.R. 9330129407  
Website: www.stsks.com



التاريخ: ٢٩ شب ١٤٣٦  
موقع الخطبة: www.stsks.com

شركة التعطف للأعمال الكهربائية  
مركز: ٥٣٢٧٩ جدة - ٢١٥١٣ - المملكة العربية السعودية  
الهاتف: (+966) (02) 837 1188 فاكس: (+966) (02) 837 1188  
جدة، ك.ر. ٩٣٣٠١٢٩٤٠٧  
موقع الخطبة: www.stsks.com

**DEMAND LETTER**

To,  
S.A.Z Universal Links  
Overseas Employment Promoters  
(OEP License # 2710/KHI)  
3rd Floor, 11-E, 7th Commercial Lane,  
Zamzama Boulevard, DHA-V,  
Karachi-75500, Pakistan.  
P: +9221-3-5375035-7 / 3-5375774-5 / 3-5875188  
F: +9221-3-5838884  
M: +92300-8231431 / 300-8228363

25 February, 2015

Dear Sir,

Please recruit 28 persons for our establishment on pay and other benefits mentioned below.  
Period of Contract will be for 02 Years. This demand letter is issued against our Visa No  
1300573742 Dated 01/03/1436 H

Sr.#	Category	No. of Persons	Monthly Salary
1	Fiber, sorting and classification worker	18	SAR 1400
2	Electrical Machinery maintenance Technician	2	SAR 2750
3	Mechanical Engg Technician - General	1	SAR 2750
3	Forklift Driver	3	SAR 1400
4	Quality systems coordinator	4	SAR 2750

**Other Terms & Conditions**

1	Period of Contract	02 year(s)
2	Accommodation	Free
3	Transportation	Free
4	Medical	As per KSA Labour law
5	Food	Free or Reasonable Allowance
6	Annual Leave	21 days per year
7	Overtime	As per KSA Labour law
8	Air Passage	Free Pakistan to destination and back

All other benefits allowed under the labor laws of host country.

Yours faithfully,

**Ali Ibrahim Al-Sharif**

Government Relations Officer

Eastern Industrial Company

Mobile: +966 (0) 55-299-2912

Email: [ali.zahri@eico.com.sa](mailto:ali.zahri@eico.com.sa)

شركة الشرقية الصناعية  
C.R. 2050064674  
Eastern Industrial Co



شركة الشرقية الصناعية  
الطابق الثالث من المبنى رقم 11-هـ، شارع زمزما، المنطقة الصناعية، الرياض  
11566  
ص.ب. 6334 - الرياض 11566  
11566



Date:12/11/2015

**DEMAND LETTER**

**M/S. S. A. Z Universal Links,  
Karachi,  
Pakistan**

Dear Sir,

We hereby authorized you as per power of Attorney Annexure at issued in your favor to recruit the following Pakistani workers for Galfar Al Misnad Engineering & Contracting W.L.L.

Sr.No	Category	Quantity	Salary / Month
1	Drivers (LDD)	100	1300
2.	Drivers ( HDD)	100	1500
3	Operators Shovel (Loader) Dozer Grader Roller Excavator JCB ( Back Hoe) Bobcat	100	1700

**OTHER TERMS AND CONDITIONS**

1. Period of Employment : 02 Years
2. Food/Accommodation/Transportation : Provided by Company
3. Medical benefits / Leave Benefits : As per Qatar Labour law
4. Condition for renewal / termination of Employment and final settlement : As per Qatar Labour Law
5. Joining Air Ticket : Provided by the company

All other conditions of services shall be in accordance with Qatar Labour Law

**Satish G. Pillai**  
Executive Director



# MAFDALKIA

Dy- No. 431/2015-CWA  
31-05-2015

24 May 2015

To  
M/s S.A.Z. Universal Link,  
License No. 2710/KAR  
Address: 3rd Floor, 11 E, 7th Commercial Lane, Zamzama Boulevard, D.H.A. Phase - V, Karachi -  
75500, Pakistan

## Demand Letter

Dear Sir,

We, M/S Dalkia Middle East, Dubai, United Arab Emirates, organized under the law of the Government of United Arab Emirates; do appoint S.A.Z. Universal Link, License No. 2710/KAR to be our lawful attorney and agent in Pakistan for handling the respective affairs of recruitment and dispatching the following category.

S.No	Category	Quantity	Salary Range( AED)
01	AC Technician	10	1800-2000
02	AC Supervisor	10	2750-3000
03	Chiller Technician	10	2100-2400
04	Mechanical Technician	10	1800-2000
05	Electrical Technician	10	1600-1900
06	Electronics Technician	10	1800-2000
07	Finishing Carpenter	10	1300-1500
08	Generator Technician	10	1800-2000
09	HV Technician	10	1800-2000
10	Masons	10	1300-1500
11	Senior Refrigeration Technician	10	1800-2000
12	BMS Technician (Building Management System)	10	1800-2000
13	Senior Civil Technician	10	1800-1800
14	Plumber Technician	10	1300-1500
15	Electrical Technician (BHS Baggage handling System)	10	1500-1900
16	Locksmith	10	1500
	<b>Total</b>	<b>160</b>	



Dr. Farhat Aziz Ahmad  
Deputy Head of Mission  
Embassy of Pakistan  
Abu Dhabi - UAE

Dr. Farhat Aziz Ahmad  
Deputy Head of Mission  
Embassy of Pakistan  
Abu Dhabi - UAE

Acti

M/S Dalkia Middle East LLC  
PO Box 22707  
Dubai, United Arab Emirates  
Tel: +971 (0)4233 9111 - Fax: +971 (0)4233 9112  
www.dalkia.com  
Authorized ISO 9001, ISO 14001, ISO 9003, OHSAS 18001 Certified

4 JUNE 2015  
VEOLIA

Date 05/22/2014

1435/7/23

**DEMAND LETTER / JOB ORDER**

**S.A.Z Universal Links**  
Overseas Employment Promoters  
(License # 2710/KHI)  
3<sup>rd</sup> Floor, 11-E, 7<sup>th</sup> Commercial lane,  
Zamzama Boulevard, DHA-V,  
Karachi-75500, Pakistan.



Please arrange to recruit for us the following  
Manpower against our block.

نمل اتخاذ لازم لاستقل العمل التالية

**Actual**

Category	Required no.	Monthly Salary (Salary)	الراتب الشهري	العدد المطلوب	المهنة	عدد
1. Low Current Technician	3000	3000	3000	1	فني تيار منخفض	1
2. Low Current Technician	2000	2000	2000	1	فني تيار منخفض	2
3. Low Current Technician	2500	2500	2500	1	فني تيار منخفض	3
4. Low Current Technician	2500	2500	2500	1	فني تيار منخفض	4
5. Low Current technician	2500	2500	2500	1	فني تيار منخفض	5
6. Electrical Technician	2500	2500	2500	1	فني كهربائي	6
7. Electrical technician	2500	2500	2500	1	فني كهربائي	7

**Basic terms & Conditions:**

**Period of Contract: ONE YEAR**  
**Site of Employment: Riyadh**  
**Working Hours: Max. of Eight(8) hours a day**  
**And Six (6) days a week**  
**Accommodation & Transportation: Provided**  
**Medical Treatment : Provided**  
**Leave: 30 Days as per annum**  
**Air Tickets ( Round Trip): Provided**  
**Probationary Period: Not to exceed (3) Months**  
Other terms and conditions are according to the  
Approved employment contract and as per Saudi

مدة العقد : سنة واحدة  
موقع العمل : الرياض  
ساعات العمل : 8 ساعات  
مدة ستة ايام بالاسبوع



السكن والواصلات : متوفر  
العلاج الطبي : متوفر  
الإجازة السنوية : 30 يوم  
تذاكر الطيران ( عند القوم وبعد انتهاء العقد )  
فترة التجربة : لا تزيد عن (3) شهر  
الشروط الأخرى حسب عقد العمل المعتمد والنظم  
العمل والعمل السعودي  
وتقبلوا أطيب تحياتنا

Labor Law.

Our best regards

Dr. Tariq Saud Alshenaifi



**EM TECH**To, **LLC.**

S.A.Z Universal Links

3<sup>rd</sup> Floor, 11-E, 7<sup>th</sup> Commercial Lane,

Zamzama Boulevard, DHA-V

Karachi Pakistan

License No: 2710/KHI

ATTENDED FOR THE PURPOSE OF RECRUITING

and collection of C.V's for interview

and select candidates, for this Mission's

Reg. No. 98/2015 dated 23/11/2015

ای ام تک

Date: 04<sup>th</sup> October 2015Subject : **DEMAND LETTER**

Dear Sir,

Please be informed that we require the following categories on urgent basis. You are requested to advertise pre-screened candidates on our behalf and forward their CV's to us immediately.

SN	DESCRIPTION	Requirement	Salary Range (AED)
1	Electrician	10	1000-1400
2	Electrician helper/ Asst	10	900-1000
3	Plumber	10	1100-1500
4	Plumber helper/ Asst	10	900-1000
5	AC Foreman	1	2000-2500
6	AC Chargehand	2	1600-2000
7	AC Technician	5	1800-2300
8	AC Ductman ( Pl and Gl ) Installation	5	1200-1800
9	AC Insulator	3	1200-1600
10	AC Pipe Fitter	2	1200-1600
11	PIPE FITTER FIRE FIGHTING	2	1200-1500
12	Driver	1	2500
Total		61	

**Terms and Conditions:**

Employment Period: 2 years

Place of Employment: UAE

Working Hours: 8 hours/day, 6 days/week

Medical: As per company policy

Food: No food provided

Accommodation: Provided by the company

Transportation: Provided from labour camp to job site to labour camp

All other terms &amp; conditions as per UAE Labour Law.

For,  
EM Tech LLC,

HR Department



Tel : +971 6 7475 552  
 Fax : +971 6 7475 553  
 P.O. Box : 6890  
 Ajman - U.A.E.  
 E-mail : info.hiconstruction@techgroup.ae  
 Web : www.techgroup.ae

July 03, 2014

**Demand Letter**

M/s S.A.Z. Universal Links  
3<sup>rd</sup> Floor, 11E, 7<sup>th</sup> Commercial Lane, Zamzama Boulevard, D. H. A.  
Phase - V, Karachi - 75500, Pakistan

Gentlemen;

Please recruit and supply to us the following workers:

S#	Categories	No. of Workers	Salary Range (SAR)
1	Sewage & Sweet Water Tech + Operator	7	1100 to 1300
2	Mason (all-rounder)	3	1100 to 1400
3	Painter	3	1000 to 1200
4	Plumber	6	1200 to 1500
5	Heavy Duty Driver	7	1300 to 1500
6	Light Driver	2	1000 to 1100
7	Pumps Technician	4	1400 to 1700
8	Petrol & Diesel Mechanic & Heavy Equipment Mechanic	4	1500 to 1800
9	Electrician	10	1200 to 1400
10	Electrical Tech (High Voltage)	1	2000 to 2500
11	Telephone Network & Central Technician	4	1400 to 1800
12	Carpenter (all-rounder)	3	1200 to 1400
13	Electrical Tech	7	1400 to 1800
14	Biomedical Technician	4	2250 to 3000
15	Auto Electrician	1	1500 to 1800
16	Medical Gas Technician	4	1200 to 1500
17	A/C Tech (window+split+package)	5	1300 to 1700
18	HVAC Tech / Chiller Tech / Package Tech	6	1800 to 2500
19	Generator Tech (Electrical+Mechanical)	6	1400 to 1800
20	Boiler Technician	5	1400 to 1800
21	Electronics Technician	6	1400 to 1800
22	Electrical Engineer / CCMS Operator (Electrical/Mechanical Engineer)	2	3500 to 5000
23	Mechanical Engineer (HVAC Engineer)	4	3500 to 5000

15/7/14



Handwritten signature



**DEMAND LETTER**

تصديق وزارة الخارجية  
على صحة الترخيص والتوظيف  
مستورلتها عن التوظيفات  
الرقم: ٢١١

٢١١  
بار البراري  
بمقر قسم التوظيف



To,  
**S.A.Z Universal Links**  
Overseas Employment Promoters  
(OEP License # 2710/KH)  
3rd Floor, 11-E, 7th Commercial Lane,  
Zamzama Boulevard, DHA-V,  
Karachi-75500, Pakistan.  
P: +9221-3-5375035-7 / 3-5375774-5 / 3-5875188  
F: +9221-3-5838884  
M: +92300-8231431 / 300-8228363

SUN, 15-SEP-2015

Dear Sir,

Please recruit two persons for our establishment on pay and other benefits mentioned below. Period of Contract will be for two Years. This demand letter is issued against our Visa No 1300786425 Dated 17-11-1436 H

Sr.#	Category	No. of Persons	Monthly Salary
1	TRUCK DRIVER	2	2,000 SAR

**Other Terms & Conditions**

1	Period of Contract	2 year(s)
2	Accommodation	Company Provided
3	Transportation	Company Provided
4	Medical	As per host country Labour law
5	Food	Free or Reasonable Allowance
6	Annual Leave	30 days per year
7	Overtime	As per host country Labour law
8	Air Passage	Free Pakistan to destination and back

All other benefits allowed under the labor laws of host country.

Yours faithfully

For Saudi Comedat Company Ltd.  
Engr. ALI AL QAHTANI



# Signed "Recruitment Agreements"




  
 The document has been reviewed, and accepted by both the Company as follows:

COMPANY: Aljazeera

SIGNED: [Signature]

DESIGNATION: Recruitment

DATE: 11/04/13

SENDS


**AL ABEER MEDICAL GROUP**

For Ashfa Al Abeer Medical Company Ltd. For S.A.Z Universal Links

[Signature] Chairman & Managing Director

[Signature] Managing Director



THE FIRST PARTY: S.A.Z UNIVERSAL LINKS

FOR THE CLIENT: MOUTWAAT MEDICAL

[Signature] CHIEF CORPORATE RISK

[Signature] CHIEF CORPORATE RISK


**الكرنفك للبترول**  
**Alkhorajef Petroleum**

[Signature]





FIRST PARTY: [Signature]  
 VP - Corporate Services  
 Al Watania For Inds.  
 Riyadh, KSA

SECOND PARTY: [Signature]  
 Managing Director  
 S.A.Z Universal Links  
 Karachi, Pakistan



IN WITNESS WHERE OF, we have hereunto

For Abdulaziz Ali A Al-Fehaid Testing & In

[Signature]  
 Abdulaziz Ali A Al-Fehaid, General Manager

[Signature]  
 For **S.A.Z UNIVERSAL LINKS**

[Signature]  
 Khurram A. Sheikh, Managing Director

Tel./Fax : +966 3 8  
 Email: sales@tisa-isp  
 www.tisa-inspecti



**AkzoNobel**

**AL-KHATANIA POULTRY**  
مجمع الختانية للطيور

11. AEDAL will provide S.A.Z Universal Logistics Services the...  
The Parties herunder agree to deal in good faith.  
IN WITNESS WHEREOF, the parties have executed this Agreement...  
This Agreement is dated the 1st day of February 2012.

For and on behalf of  
INTERNATIONAL PAINT SAUDI ARABIA LTD  
Jill Mellor  
HR Director - Middle East

WP- Corporate Services  
Al Khataia For Poultry  
Riyadh, KSA.

Managing Director  
S.A.Z Universal L.P.S.  
Karak, Pakistan.

Page 4 of 4

**Chevron**

INCLUDES THE ENTIRE CONTRACT...  
ALL PRESENT AND FUTURE OBLIGATIONS OF THE AFORESAID COMPANY

COMPANY

By: Mohamed B...  
Signature: [Signature]  
Title: PURCHASING  
Date: 08/03/2011

VALUE USD

**AECOM**

3. AECOM shall...  
4. AECOM Arabia shall have the option to credit...  
10/3/11

For and on behalf of  
AECOM Arabia Ltd. Co.  
10/3/11

Fahad S. A. Al-Mutairi  
Director  
S.A.Z Universal

**بترومين**

IN WITNESS WHEREOF...  
For PETROMIN CORPORATION  
14/04/2011

Muhammad...  
Authorized Signature

**ARROW**  
الأسهم

Authorized Signature  
Arrow Juro...  
Authorized Signature  
S.A.Z Universal L.P.S.

COMPANY: Saudi  
 P.O. Box  
 Jubail 1961  
 Kingdom of Saudi Arabia

Attn: Sales  
 Tel: (03) 358-2208  
 Fax: (03) 358-2208

terms are acceptable to you, please indicate your agreement.

FACTORY:

Khurram A. Sheikh  
MANAGING DIRECTOR  
12th MARCH 2010.



COMPANY: ArcelorMittal

CO-SIGNATURE BY: HANI MAHER

SIGNED: \_\_\_\_\_

DESIGNATION: HR-AD

DATE: 18-DEC-2009

SENDER: \_\_\_\_\_

Stamp: ArcelorMittal TUNISIA



SAEED R AL-ZAHIRI CORP.

Authorized Signatory: \_\_\_\_\_

Stamp: Saeed R Al-Zahiri Corp.



Jedian

IN WITNESS WHEREOF the parties above mentioned their respective signatures on this, both the signatures enter into this agreement.

1<sup>st</sup> Party AUTHORIZED SIGNATORY: JEDIAN FOR INVESTMENT

2<sup>nd</sup> Party AUTHORIZED SIGNATORY: S.A.Z. UNIVER

Stamp: Ministry of Economic Development and Planning, Kingdom of Saudi Arabia



Jassim Cement Company (COMPANY)

Name: Omar Al-Omar  
 Title: General Manager  
 Date: 26<sup>th</sup> July 2010

Stamp: Jassim Cement Company



Stamp: Kingdom of Saudi Arabia

Name: OHAR A. MALABARI  
 Title: Human Resources Director  
 Royal Conservation Health Services Program

Date: 12/14/2009



# THANK YOU.

Looking forward to serve your esteemed company as well.

## S.A.Z Universal Links

Overseas Employment Promoters (License # 2710/KHI)

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